

## **ILO Internet Redesign**

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### **Concept and Information Architecture**

## Table of contents

<b>The Concept</b> .....	<b>3</b>
The ILO Web site today: homepage and navigation .....	4
The ILO Web site today: Departmental Web sites .....	5
Goals of the ILO Web site redesign .....	6
The concept: Accessing content through multiple dimensions .....	7
The new home page and navigation .....	8
Common information and content repurposing .....	9
The benefits of managing content using a Content Management System .....	10
From authoring to publishing: how the Content Management System changes the workflow.....	11
<b>Information Architecture and page types</b> .....	<b>12</b>
Content areas and related sub-areas .....	13
Relationships among content areas: the data model .....	14
New High level site map and Navigation Tools .....	15
Navigation in the Activities content area and relationship between Global and Local level.....	16
Navigation in the Themes content area.....	17
0. ILO Home page.....	18
2. Activities Content area .....	19
2.2. Activities > Events Portal page.....	20
2.2.2 Activities > Events > Browse by Themes .....	21
2.2.2.1 Activities > Events > Browse by Themes> Child Labour .....	22
2.2.2.1.1 Activities > Events > Browse by Themes> Social Protection > Detailing page.....	23
3.5 Activities > Events > Advanced search .....	24
1. Themes Content area.....	25
1.1 Themes > Child Labour .....	26
1.1.2 Themes> Child Labour > Events .....	27
1.1.2.1 Themes> Child Labour > Events > Detailing page .....	28
Departments > IPEC .....	29

## The Concept

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## The ILO Web site today: homepage and navigation

**The web site is actually a collection of nominally-related departmental sites.** There is no consistency in presentation and navigation through the different sections of the site.

**Information is housed in ways that are not logical to the outsider.** Work units create their content in isolation and related bits of information are not linked from one site to another. Efforts are often duplicated.

**The navigation replicates the organization's structure.** Most content can still only be reached by navigating through pages of the corresponding organizational unit.

### As a result...

**Finding information implies knowing who produces it.** This knowledge is not something that can be expected of an external audience.

**Users can not be sure that they are getting all relevant information on a given topic.** Pieces of information that together form a whole picture are scattered across different sites.

**Efforts are often duplicated across units.**

**The look of the site misrepresents the organization.** Disparity between sites belonging to different units gives the impression that ILO is not more than a collection of independent agencies.

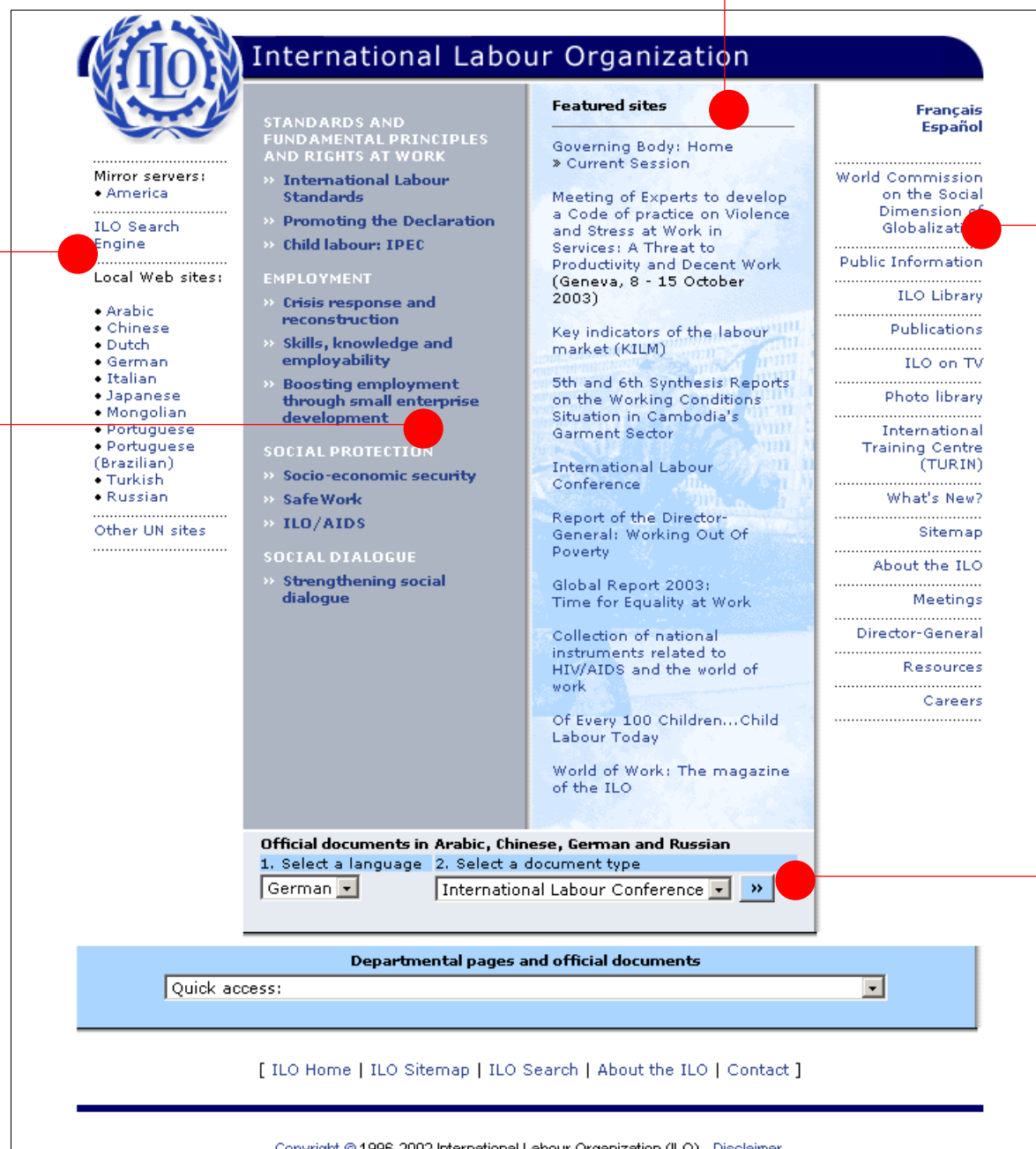
### Weak spots

The 'Featured sites' section is meant to reflect recent developments but it changes too infrequently. The homepage needs a News section with frequent updates.

The search engine doesn't function in a satisfactory way.

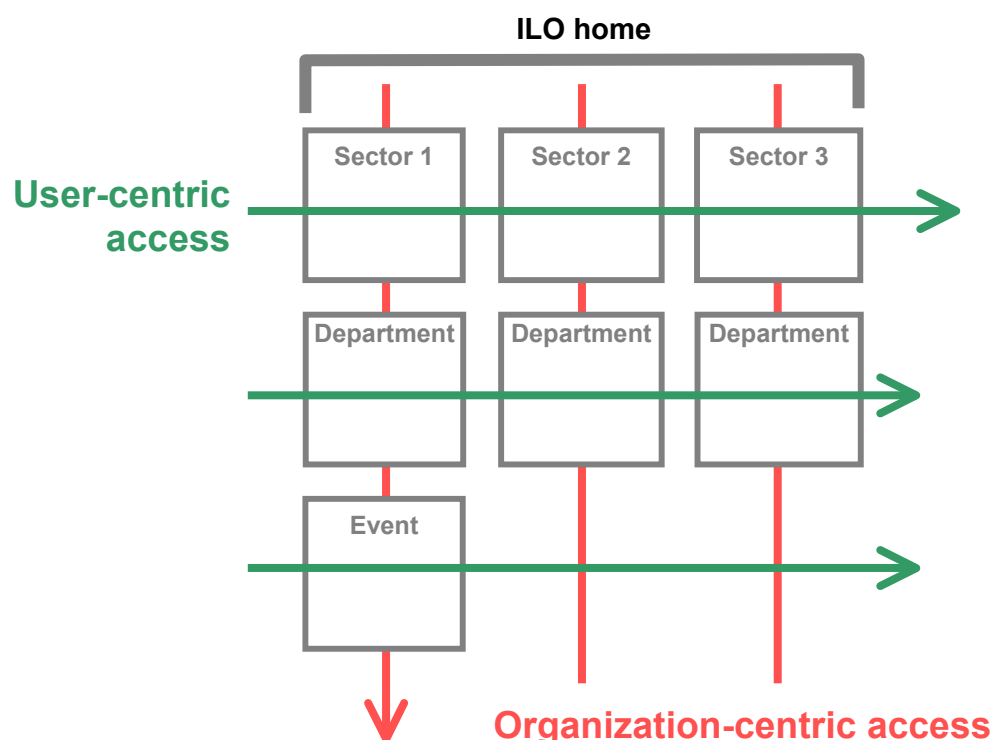
This area presents the four ILO sectors together with the Programmes. This does not "speak" to outsiders.

It looks like there is no clear reasoning and strategy behind items in this menu.



This menu doesn't give access to official documents in English, French and Spanish.

### Navigation by department vs. Cross-cutting navigation



# The ILO Web site today: Departmental Web sites

## Absence of a common branded identity

Because each Departmental web site has its own style, the Organization does not appear as a single body.

## Information is hard to find

Each site organizes its information differently (as demonstrated below).

## Incorrect information

Due to inconsistent presentations, unofficial documents are often mistaken for the official ones.

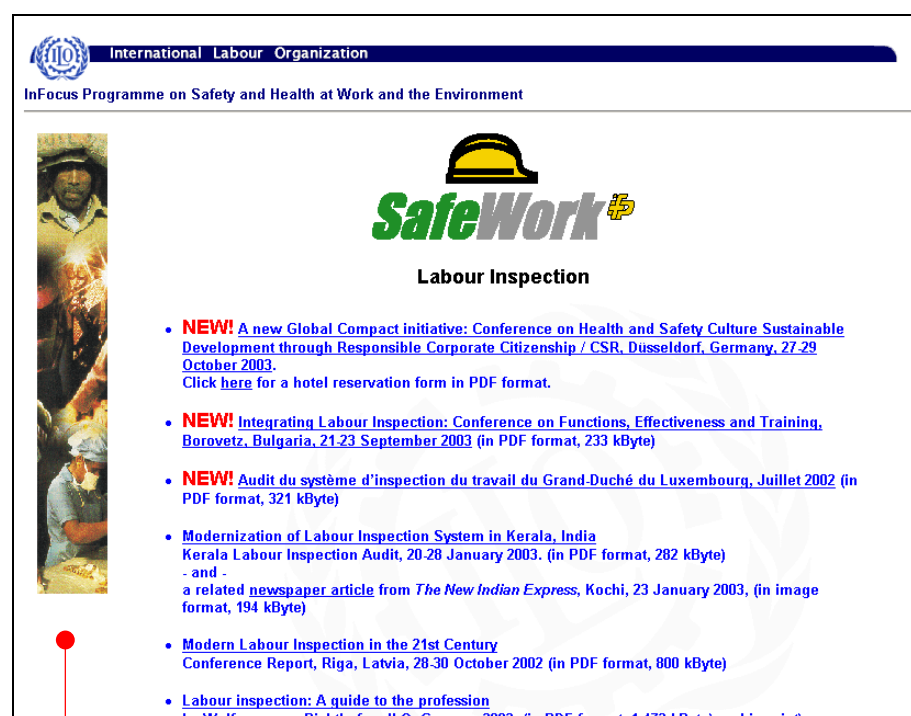
## Too many "voices" producing "noise"

Due to a lack of common editorial rules, different names are used for the same concept and jargon often obscures the meaning.

Standard ILO header is not enough to create a common identity or brand.

Navigation menu with graphic buttons

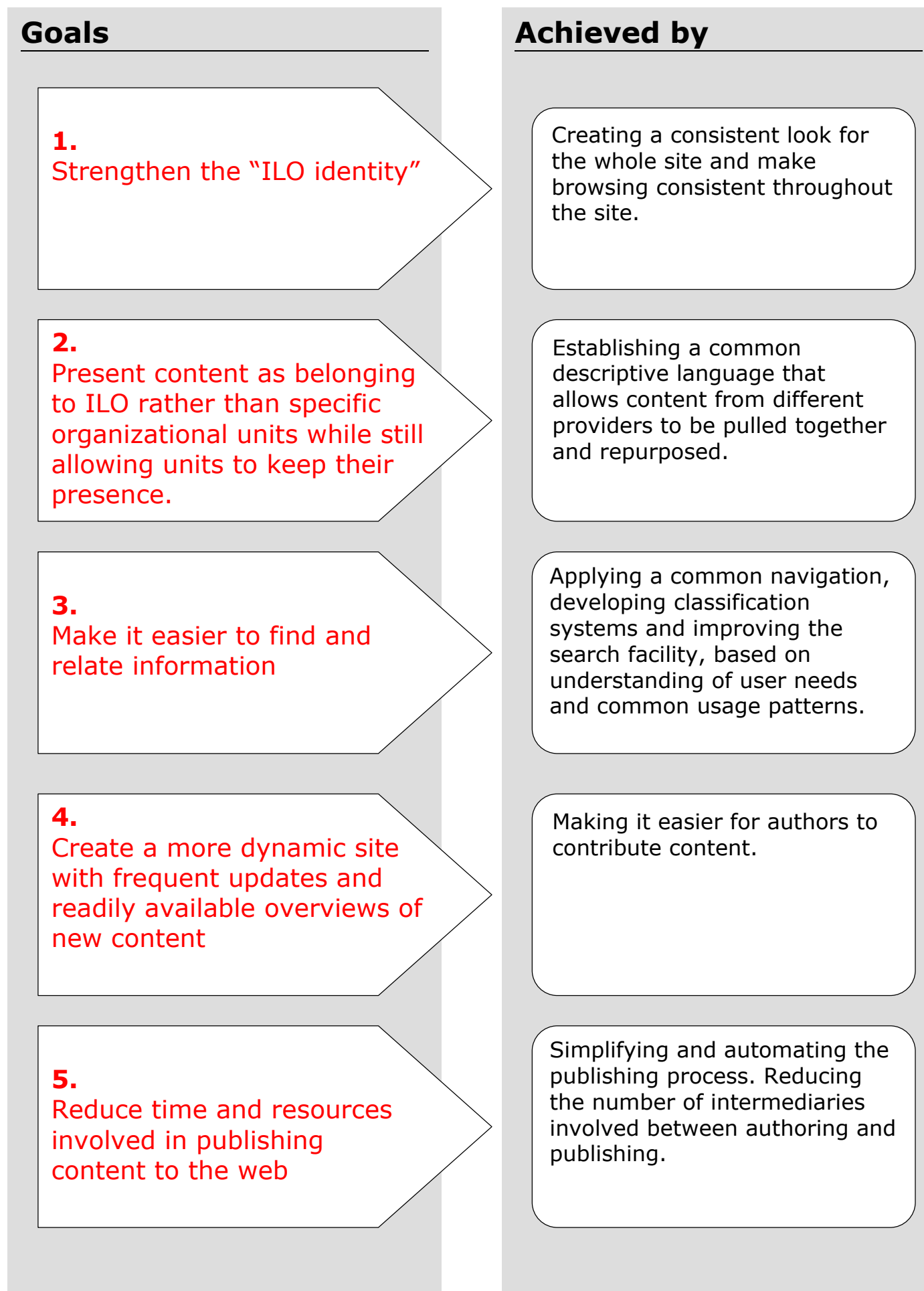
Expandable navigational menu on two levels



No navigational menu: it is necessary to go back to the home page to choose another page

Horizontal navigational menu on a single level



**Goals of the ILO Web site redesign**

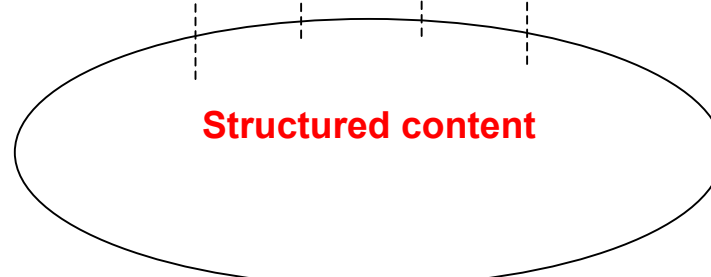
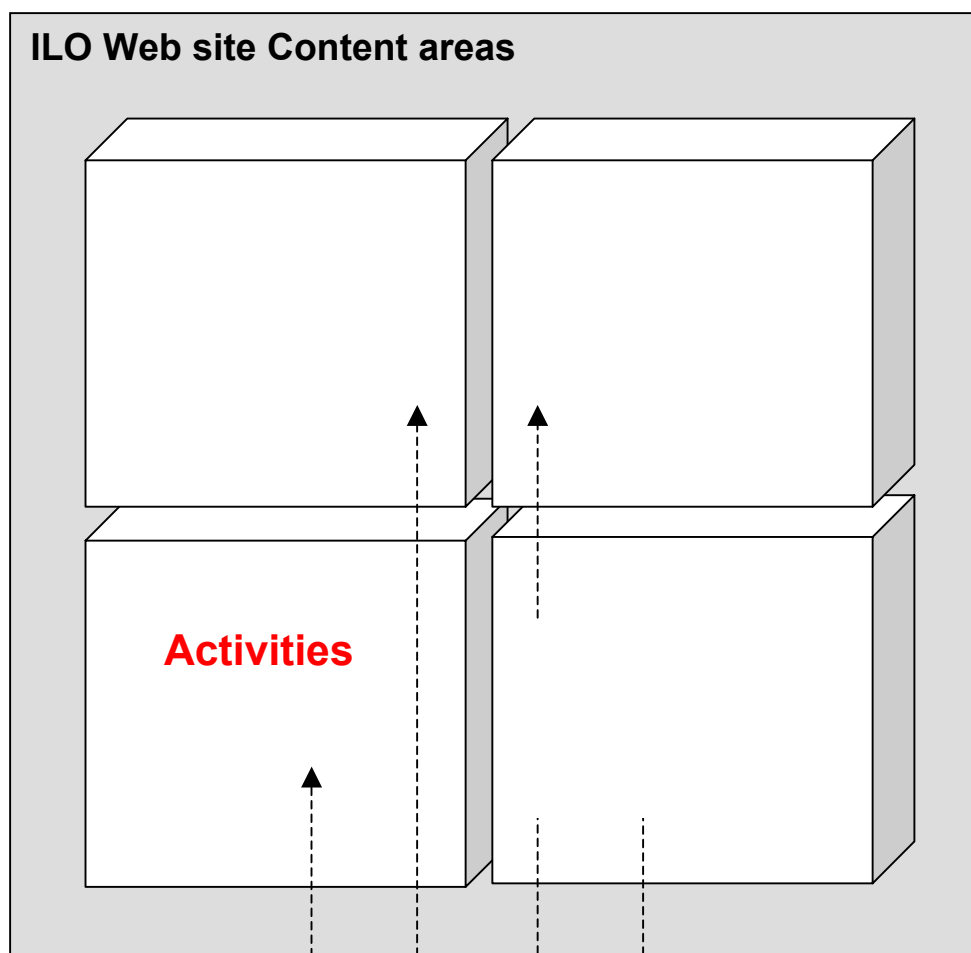
## The concept: Accessing content through multiple dimensions

**Common content types have been identified**  
 within sub-sites belonging to different organizational units (HQ and Field offices)

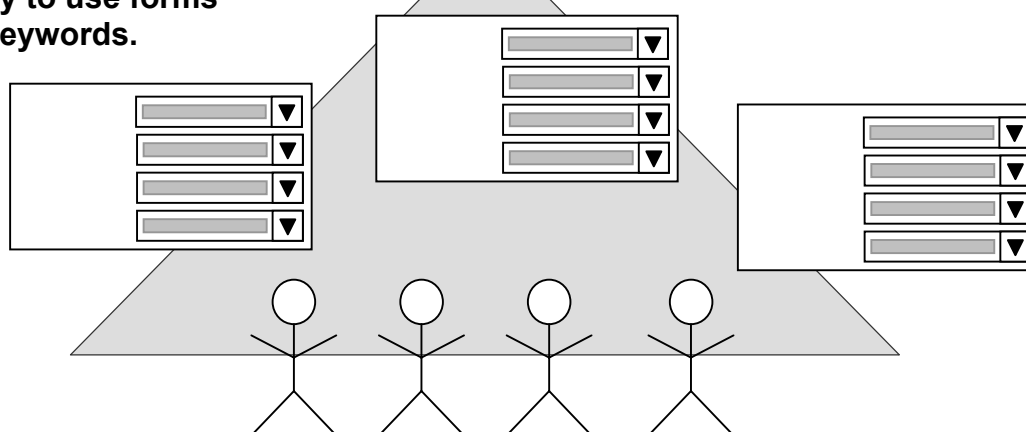
In almost all the sites (>75%)	In a large number of sites (50-75%)	In some sites (10-50%)
→ Institutions/links	→ Events	→ Training
→ Tools	→ News	→ Campaigns
→ Publications	→ Official documents and standards	→ Newsletters
→ Identity statement/mission		→ Factsheets
→ Activities		

Once the common content types have been identified across different sites, they can be described in a consistent and structured manner and stored in a central repository.

With the structured repository it is then possible to have different Content Areas in the Web site where similar or related content from different providers can be collated and presented to the end-user.



**Common classification system** is used to describe content. Easy to use forms are used to apply keywords.



Content producers from different organizational units contribute structured content using **common editorial rules**.

## The new home page and navigation

In order to **serve its audience better** the new ILO home page will be **focusing on what is new and interesting to the user**. The primary navigation moves away from organizational units to introduce different ways of accessing content. Organizational units will be able to maintain their presence within the web site as yet another way to access the content

### Access by ILO Activities

#### Access by Themes

allows theme-based access to different fields of activities:

- Official documents and Standards
- Events
- Technical Cooperation Programmes
- Training and Research
- Publications
- Statistics

**Navigational aids** provide help with browsing and searching and are easily accessible from any page in the site.

The screenshot shows the ILO website home page as of Sunday 23 November 2003. The layout includes a top navigation bar with links for 'Site map', 'Site index', 'About ILO', and 'Contact us'. A language selector offers 'Français' and 'Español'. The main content area, titled 'What's new', features several news items: 'Giant football: a goal against child labour', 'ILO meeting calls for change in migration policies in Southern Africa', 'Old and new ways of solving social problems', 'Southern African Clothing and Textile worker's Union (pdf)', 'ILO Recommendation 193 one year after: The revival of the cooperative idea', and 'As one employer to another ... What's all this about EQUALITY?'. A left sidebar provides navigation through 'Themes', 'What we do', 'Regions', and 'Departments', along with 'Resources for' various groups. A right sidebar contains a search bar, 'Highlights', and logos for the 'Governing Body' and 'World Day against Child Labour, 12 December 2003'. A footer at the bottom states 'Last update: 03 July 2003 - Copyright © 1996-2002 International Labour Organization (ILO) - Disclaimer'.

**Access by Departments**

#### News area

is updated daily and informs about strategic issues relevant to the ILO field of activities

**Access by Regions**

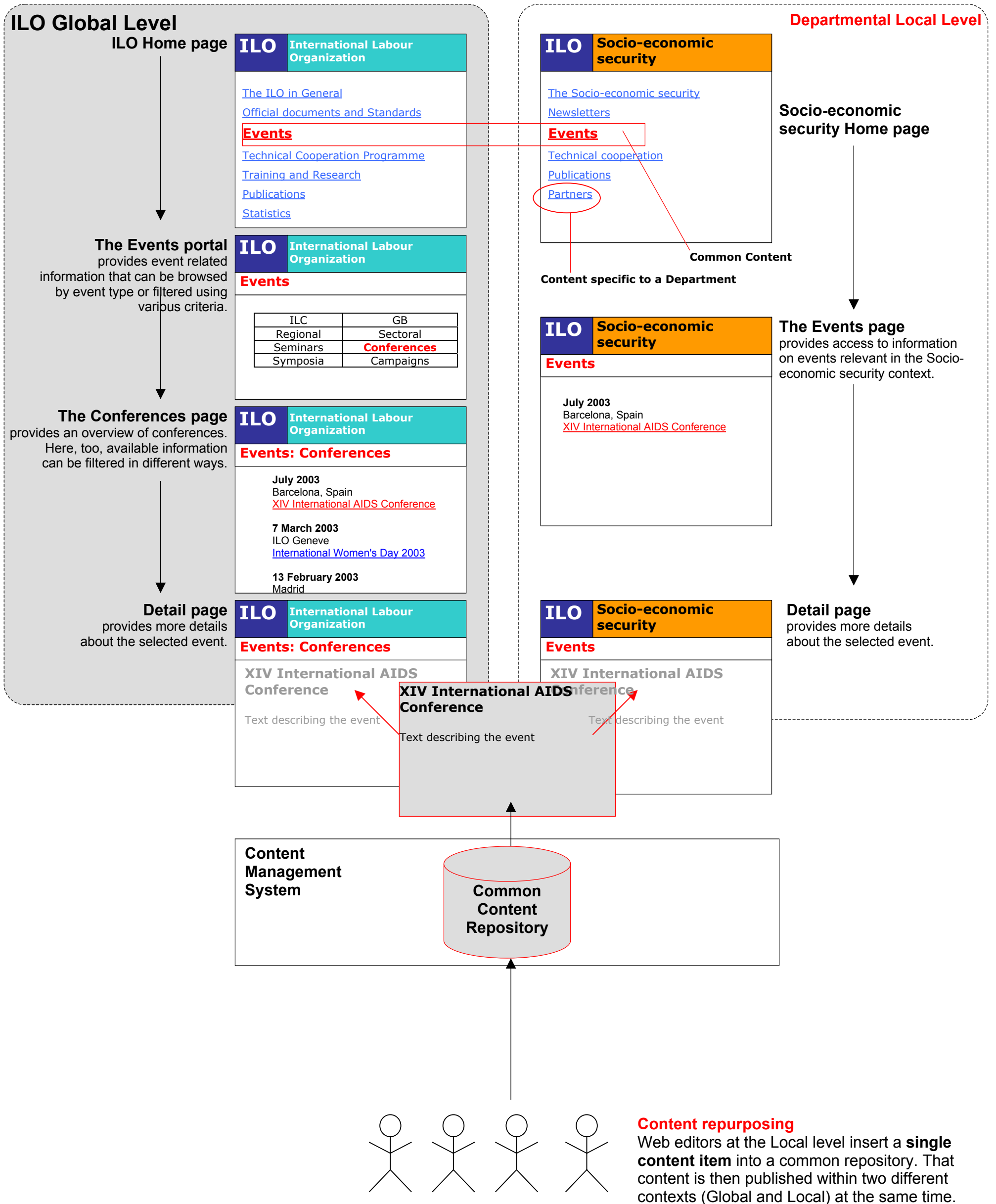
#### Audience centered access

provides selected information targeted at specific audiences



# Common information and content repurposing

**Common content types are present at Global and Local level at the same time.**  
 The web sites at local level could also have specific content types.

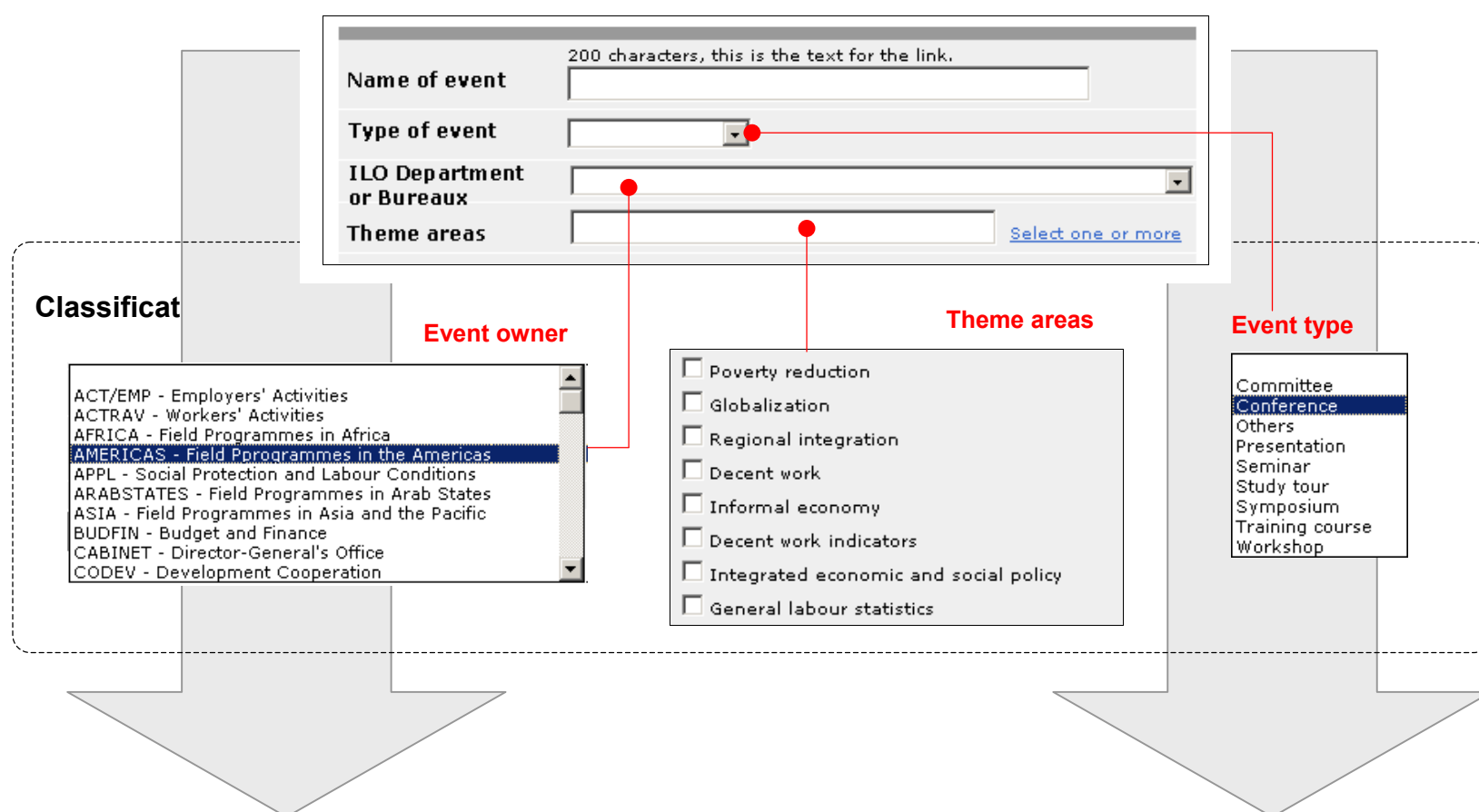


## The benefits of managing content using a Content Management System

The **structured content repository** lies at the heart of the envisioned new web site. Common classification systems are used to describe the meaning of individual content items. This makes it possible to have a **common language** between different organizational units, as well as a **unique voice** in communicating with the world.

Well described meaning of content, together with the fact that **content is separated from the presentation** (unlike with the current static Web site), allows content to be **repurposed and reused in different contexts**.

**Content authors** use common classification systems to describe the meaning of the content they are contributing. This makes content repurposing possible.



**End users** benefit from the structured content by being able to access relevant content regardless of its provenance and different languages (metaphorically and literally) used to present the content. They can also search for content using any of the different dimensions used to describe the content, such as the event type or theme area.

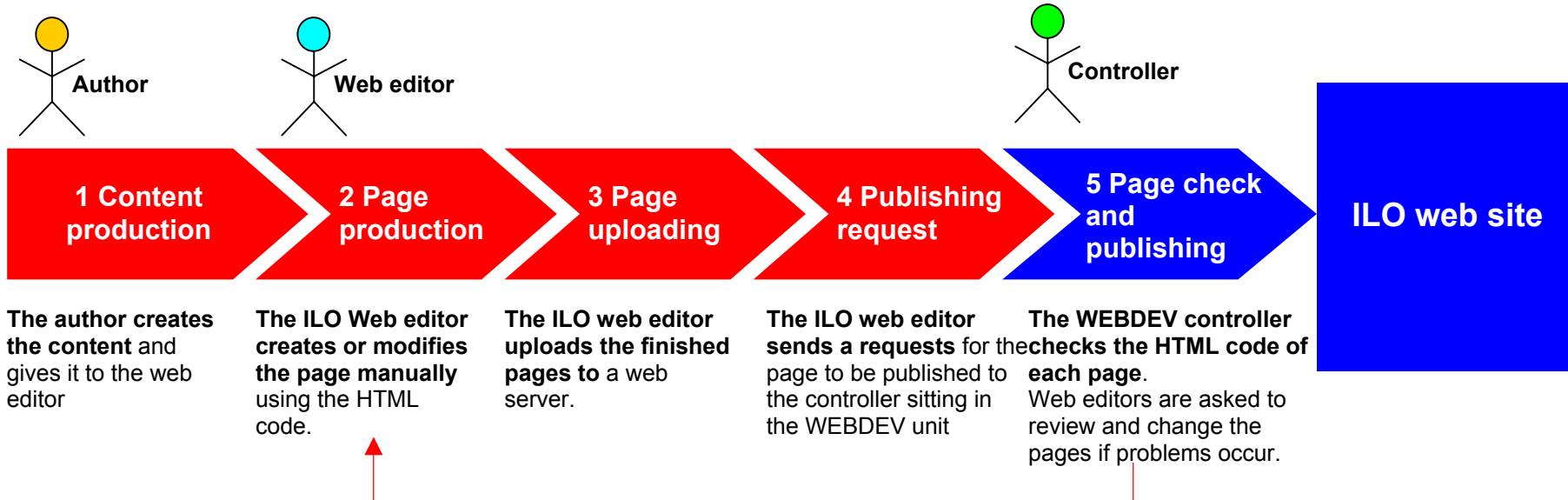
## From authoring to publishing: how the Content Management System changes the workflow

### The actual process of authoring and publishing

- The publishing process takes time: 3 days at minimum, more if changes are involved
- The content providers are missing:
  - Layouts needed to apply a common visual identity to the pages they produce
  - Editorial rules for the content
  - Content classification systems to guarantee an efficient search across the whole site
- Advanced technical skills are required from web editors to produce a page
- The production of HTML pages is a time consuming manual process

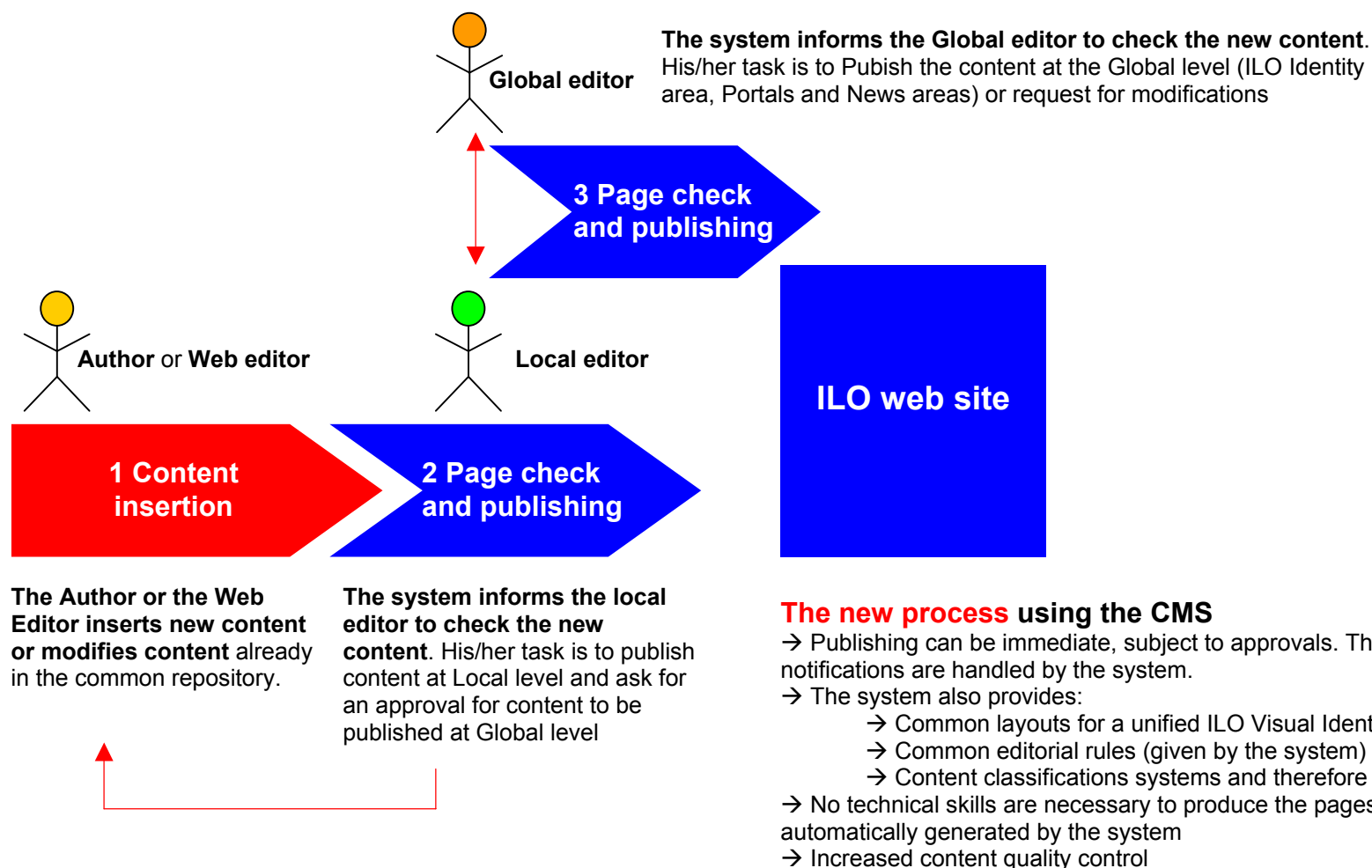
#### Authoring phase

#### Publishing phase: 3 days



#### Authoring phase

#### Publishing phase



### The new process using the CMS

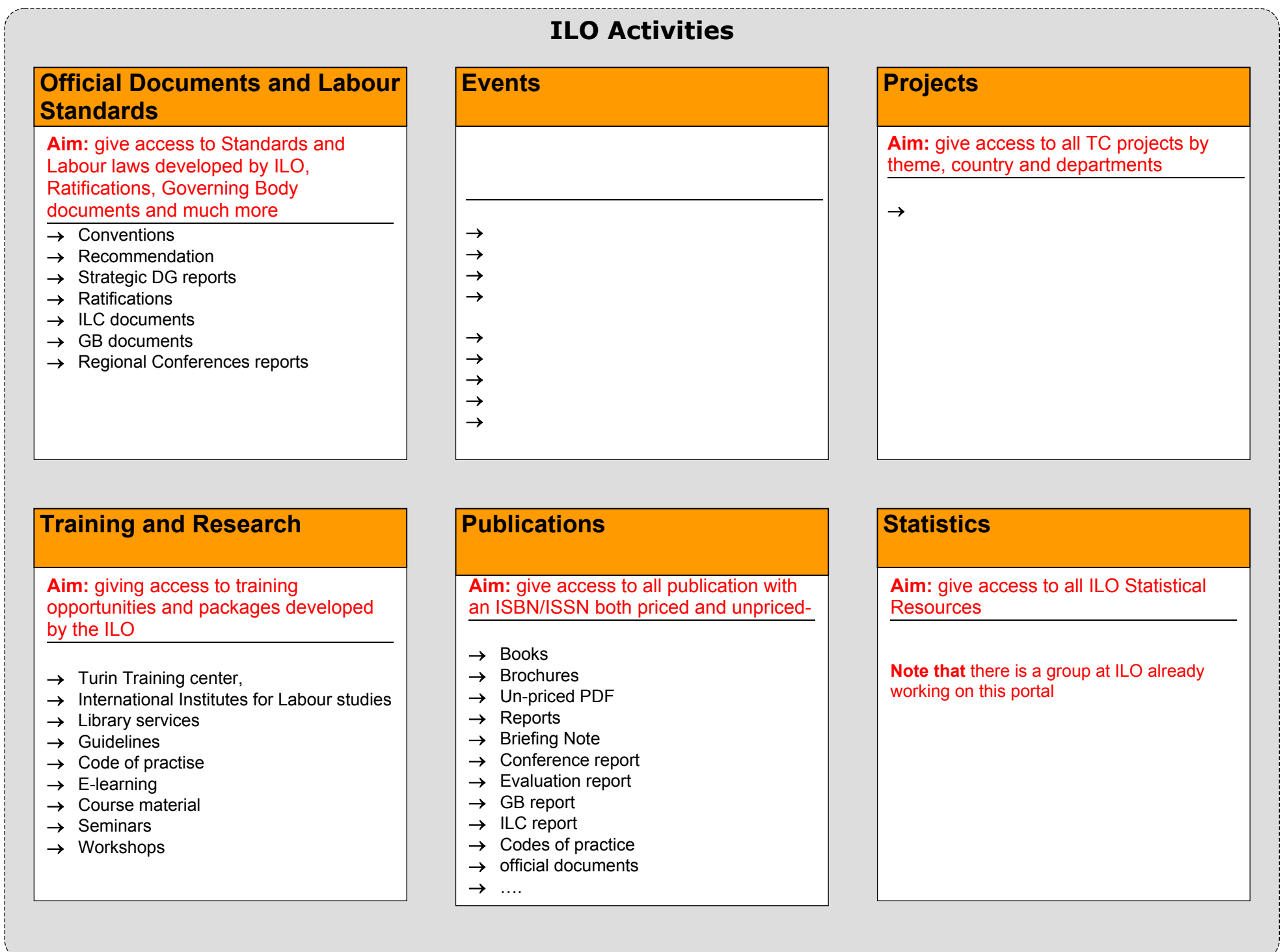
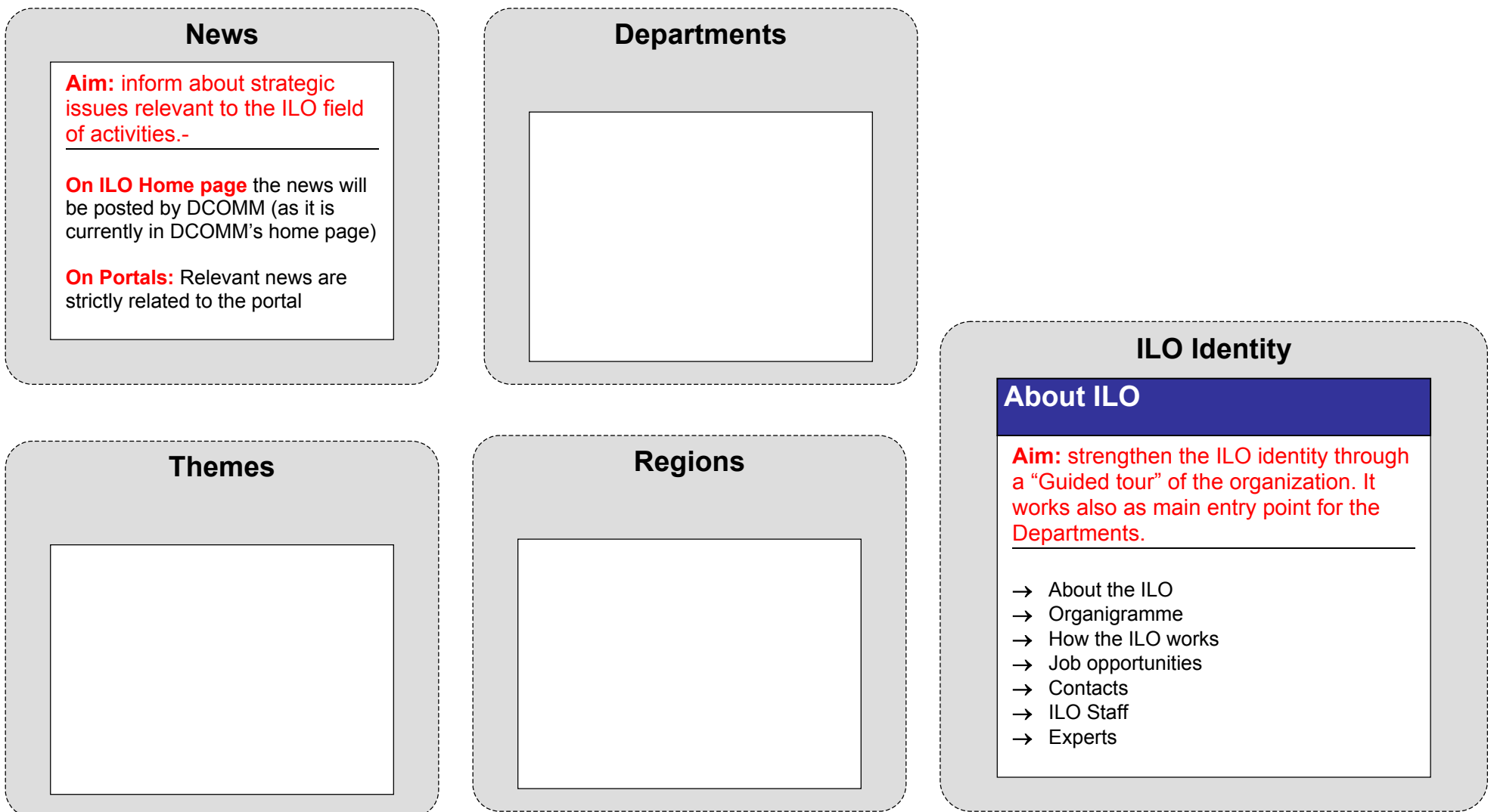
- Publishing can be immediate, subject to approvals. The approval workflow and notifications are handled by the system.
- The system also provides:
  - Common layouts for a unified ILO Visual Identity
  - Common editorial rules (given by the system)
  - Content classifications systems and therefore unified search
- No technical skills are necessary to produce the pages as they are automatically generated by the system
- Increased content quality control

## Information Architecture and page types

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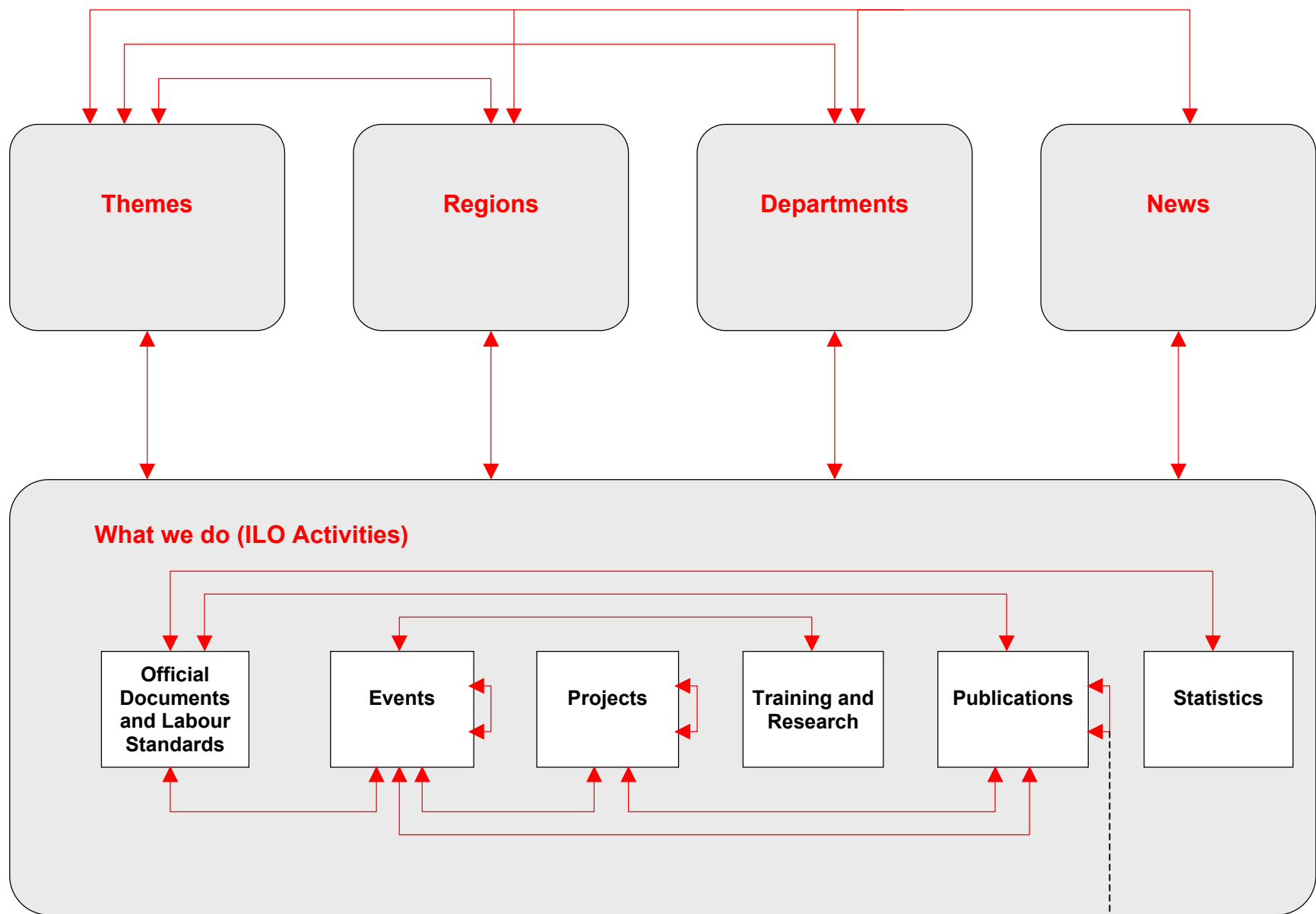
## Content areas and related sub-areas

The definition of the sub-areas of content for each Content area is in progress



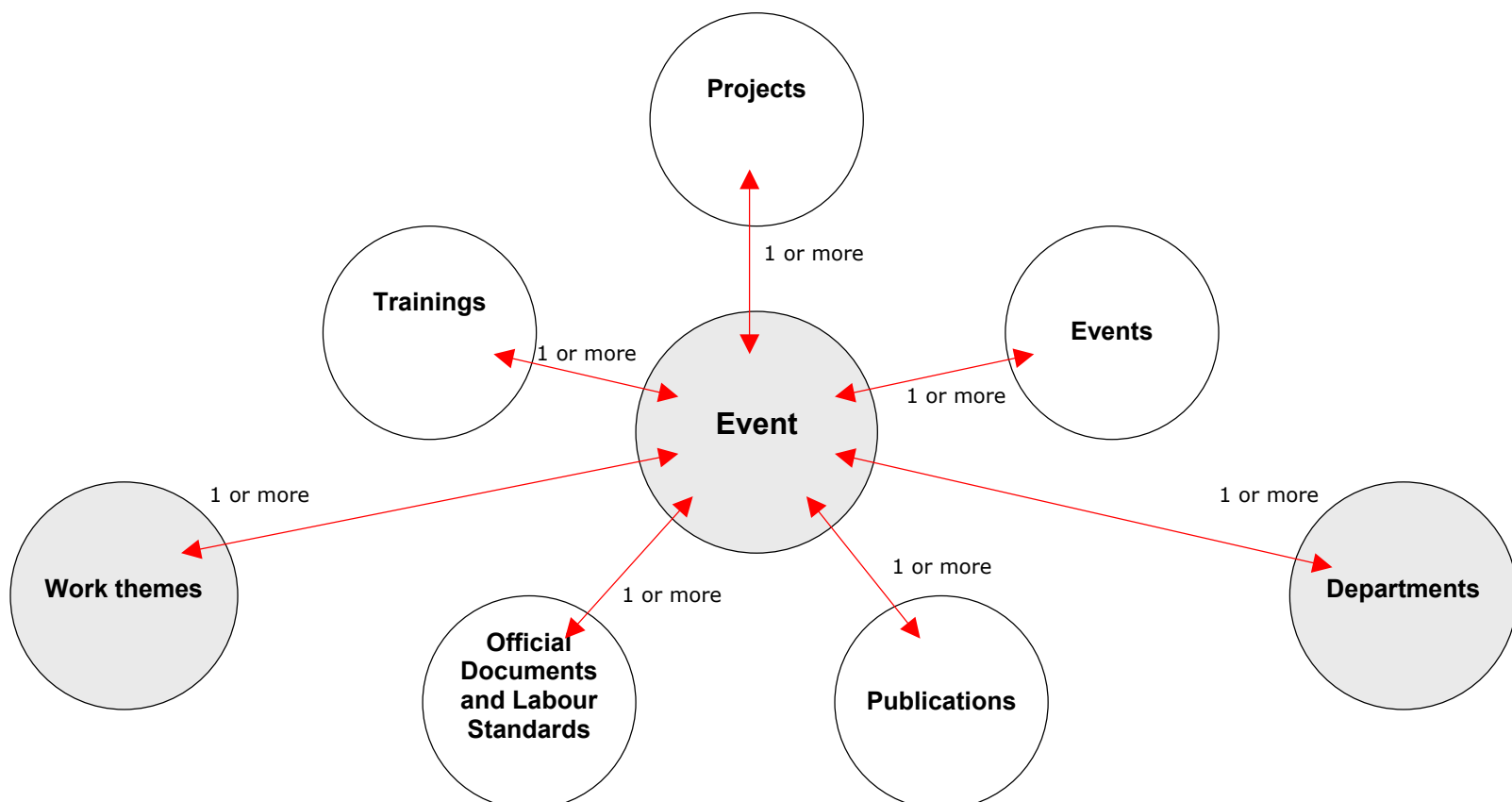
## Relationships among content areas: the data model

- The Diagram shows the relationships existing among all the content areas
- Note that the “What we do (ILO Activities)” content area is further subdivide in sub-areas

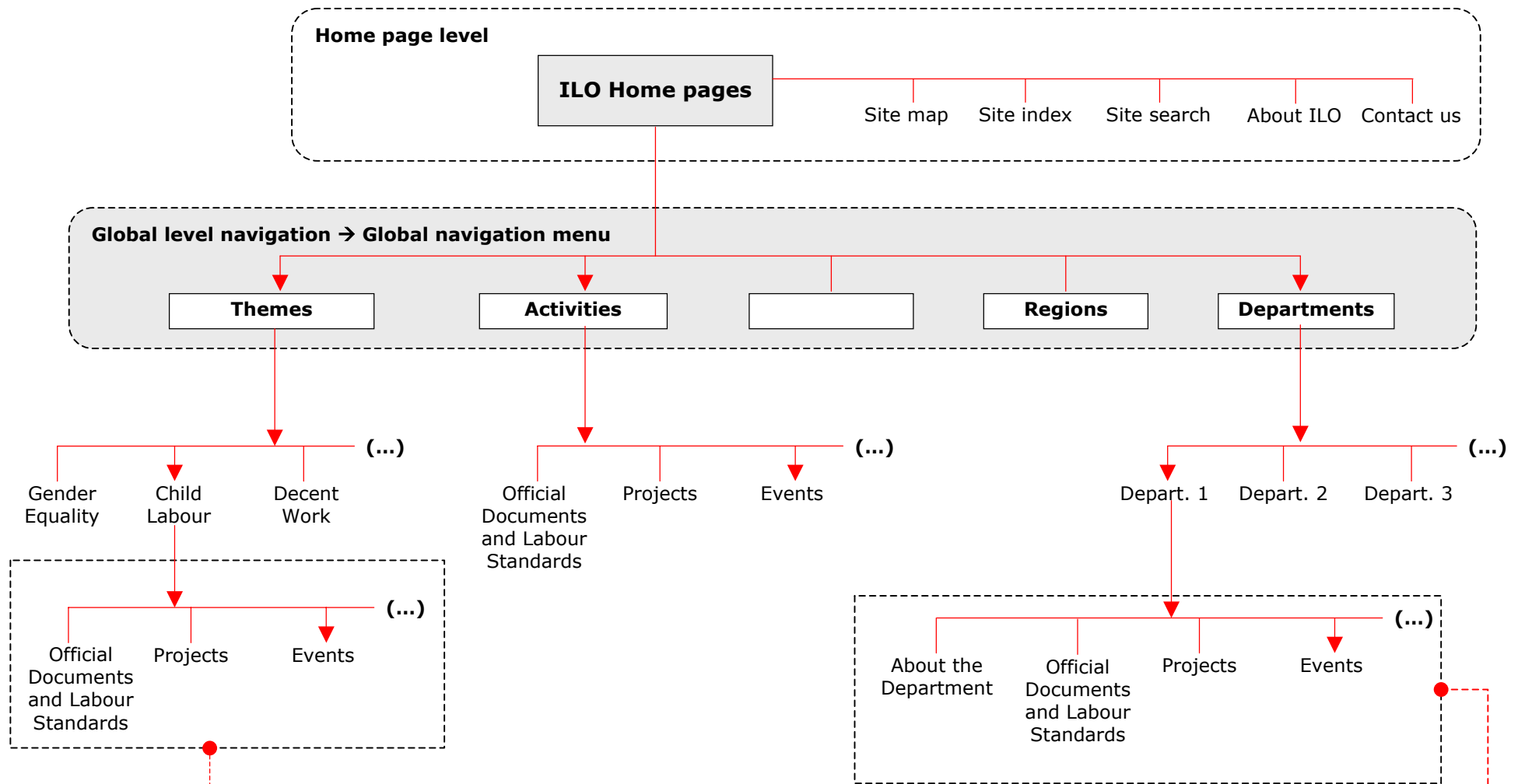


Note that a sub-area of content can relate to itself. This means to have a Publication linked with other Publications.

- Relationship among contents allows the creation of “semantic network”. For example, an “Event” could be linked with other information



# New High level site map and Navigation Tools



**Global navigation menu common to all the pages (Departments included)**

**Header identifying the area of content**

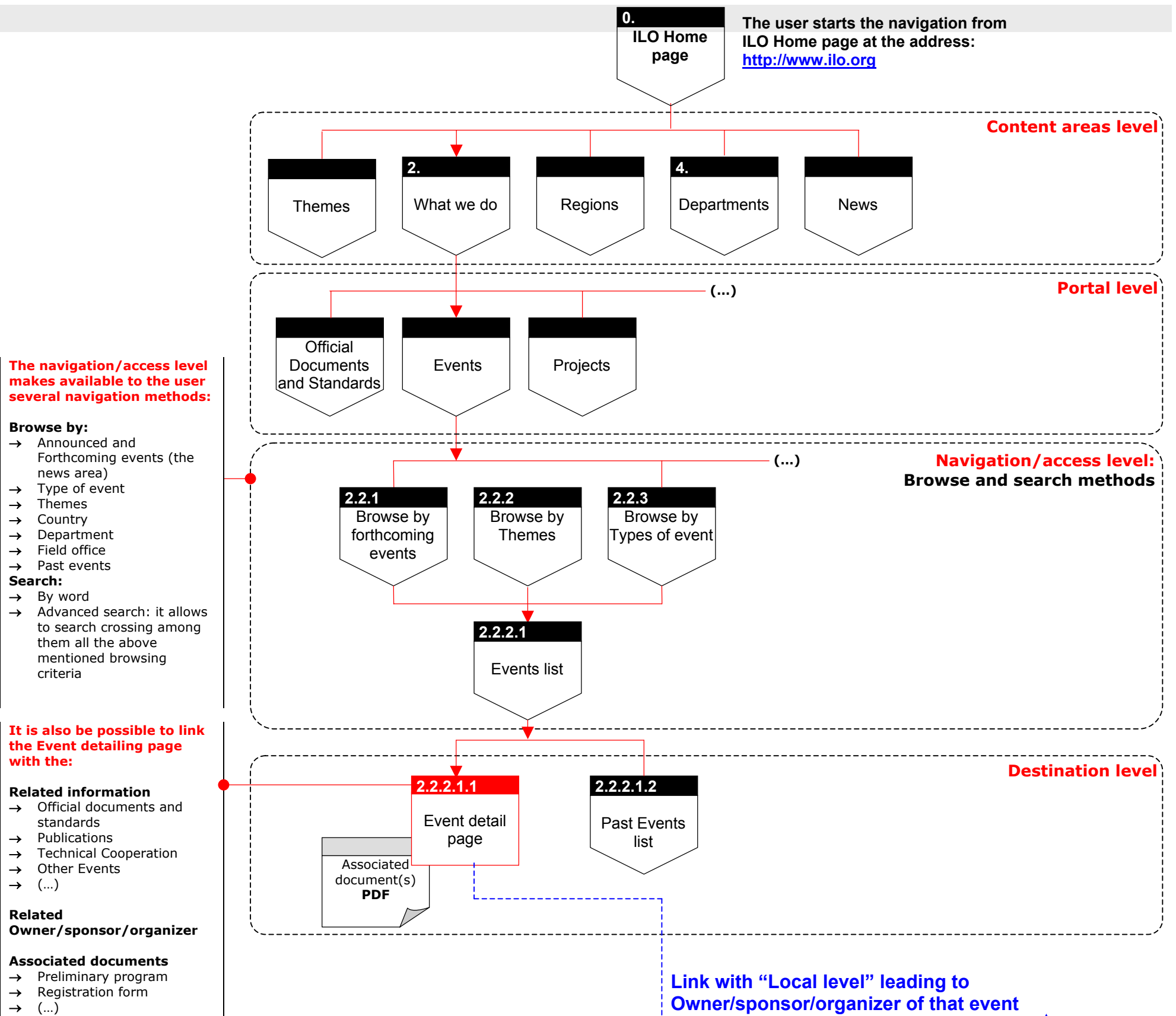
**Local navigation menu**  
In this case the navigation menu for the activities related to the Work theme

**Local navigation menu**  
In this case the navigation menu of a Department

# Navigation in the Activities content area and relationship between Global and Local level

**Remarks:**

- The Destination page detailing the Event is the same (has the same content) at Global or Local level.
- The user can start from the ILO home page (Global Level <http://www.ilo.org>) or can start from the Department home page (<http://www.ilo.org/department name>)



The navigation/access level makes available to the user several navigation methods:

**Browse by:**

- Announced and Forthcoming events (the news area)
- Type of event
- Themes
- Country
- Department
- Field office
- Past events

**Search:**

- By word
- Advanced search: it allows to search crossing among them all the above mentioned browsing criteria

It is also possible to link the Event detailing page with the:

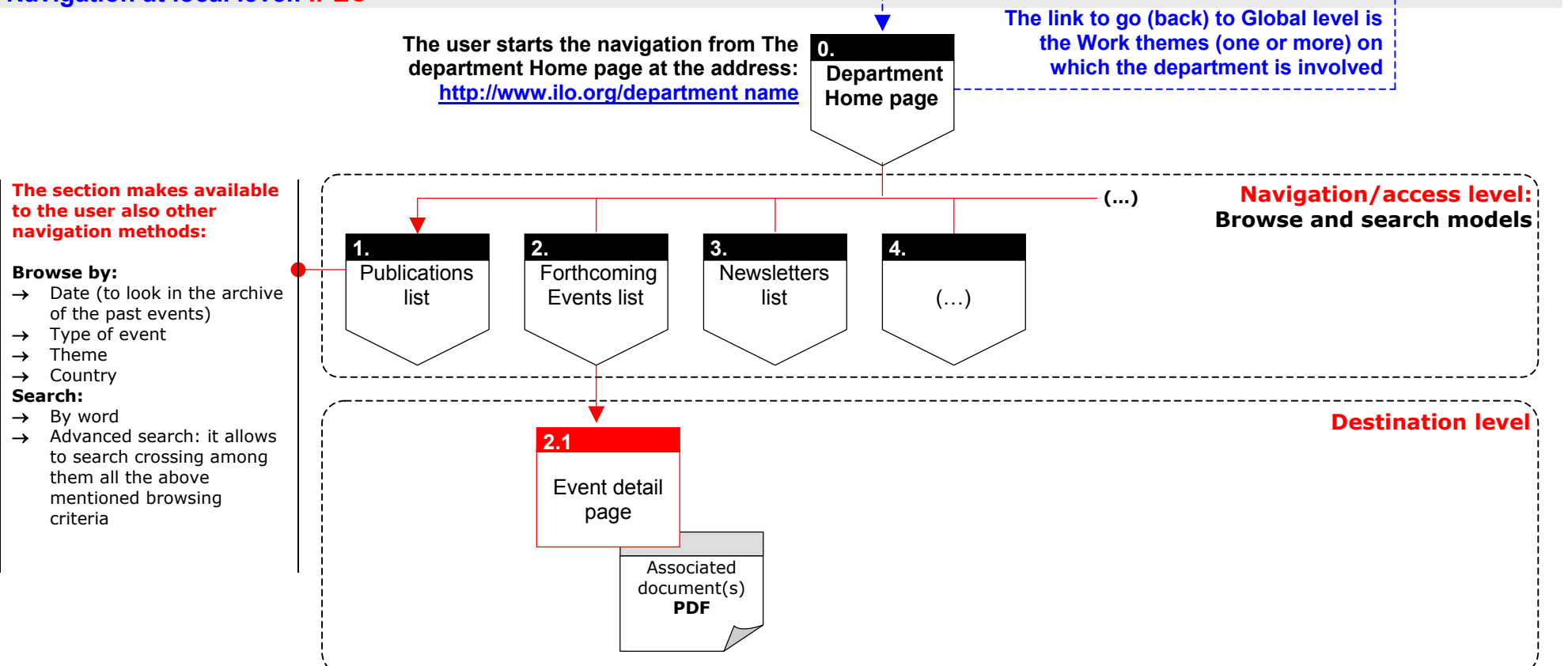
**Related information**

- Official documents and standards
- Publications
- Technical Cooperation
- Other Events
- (...)

**Related Owner/sponsor/organizer**

- Preliminary program
- Registration form
- (...)

**Navigation at local level: IPEC**



The section makes available to the user also other navigation methods:

**Browse by:**

- Date (to look in the archive of the past events)
- Type of event
- Theme
- Country

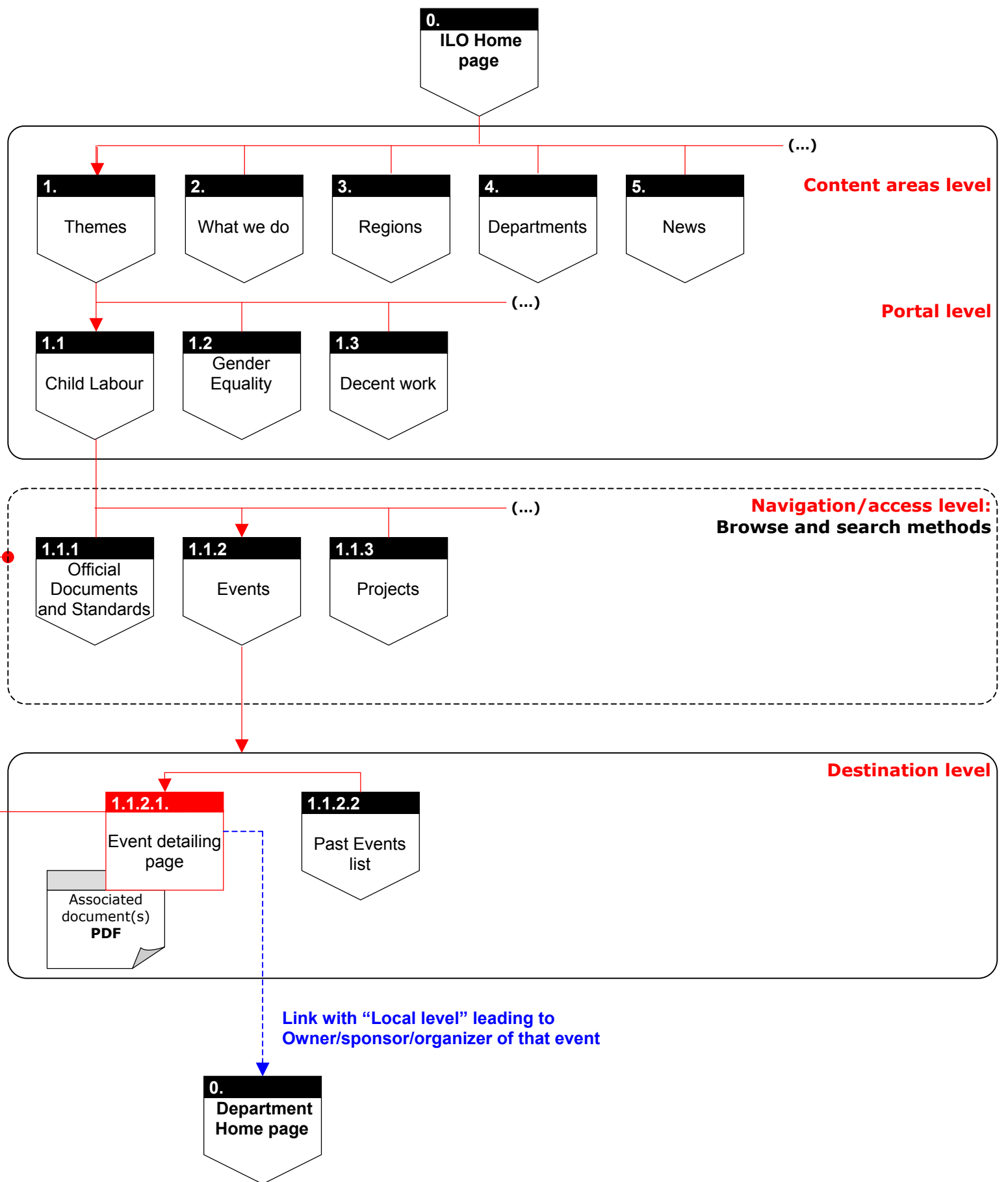
**Search:**

- By word
- Advanced search: it allows to search crossing among them all the above mentioned browsing criteria



# Navigation in the Themes content area

## Navigation at Global level: Themes content area



**Access to different fields of activities Theme-based. It allows to browse and to search on:**

- Official Documents and Standards
- Events
- Projects
- Training and Research
- Publications
- Statistics

Note that the **Search facility should allow to**

- Search By word
- Advanced search

**It is also possible to link the Event detailing page with the:**

**Related information**

- Official Documents and standards
- Publications
- Technical Cooperation
- Other Events
- (...)

**Related Owner/sponsor/organizer**

**Associated documents**

- Preliminary program
- Registration form
- (...)

**Access by ILO Activities**

**Access by Themes**

allows theme-based access to different fields of activities:

- Official documents and Standards
- Events
- Technical Cooperation Programmes
- Training and Research
- Publications
- Statistics

**Navigational aids** provide help with browsing and searching and are easily accessible from any page in the site.

**Global navigation menu**

The screenshot shows the ILO Home page layout. At the top right, there are links for 'Site map', 'Site index', 'About ILO', and 'Contact us'. The main header features the ILO logo and the text 'International Labour Organization'. Below this is a 'What's new' section dated 'Sunday 23 November 2003'. The main content area lists several news items: 'Giant football: a goal against child labour', 'ILO meeting calls for change in migration policies in Southern Africa', 'Old and new ways of solving social problems', 'Southern African Clothing and Textile worker's Union (pdf)', 'ILO Recommendation 193 one year after: The revival of the cooperative idea', and 'As one employer to another ... What's all this about EQUALITY?'. A left sidebar contains a 'Global navigation menu' with categories: Themes, What we do (Official Documents and Labour Standards, Events, Projects, Training and Research, Publications, Statistics), Regions, Departments, and News room. Below this is a 'Resources for:' section with links for Constituents, Research Institutes, NGOs, Partners and Affiliates, Students, and Careers at the ILO. A right sidebar includes a search bar, language options (Français, Español), and highlights such as 'World Commission on the Social Dimension of Globalization' and 'Director-General'. At the bottom right, there is a 'World Day against Child Labour, 12 December 2003' banner. The footer contains the text 'Last update: 03 July 2003 - Copyright © 1996-2002 International Labour Organization (ILO) - Disclaimer' and a '^ top' link.

**Access by ILO Departments**

**Access by Regions**

**News area**

is updated daily and informs about strategic issues relevant to the ILO field of activities

**Audience centered access**

provides selected information targeted at specific audiences

**Global navigation menu common to all the pages (Departments included)**

It allows to goes to another Portal page without coming back to the Home page

The screenshot displays the ILO website's navigation and content structure. At the top, a blue header contains the ILO logo and the text 'International Labour Organization'. To the right of the logo is a global navigation menu with links: Home | Site map | Site index | Site Search | About ILO | Contact us. Below this is a secondary navigation bar with tabs: Themes, What we do (highlighted in orange), Regions, Departments, and News. On the far right of this bar are language links: Français - Español.

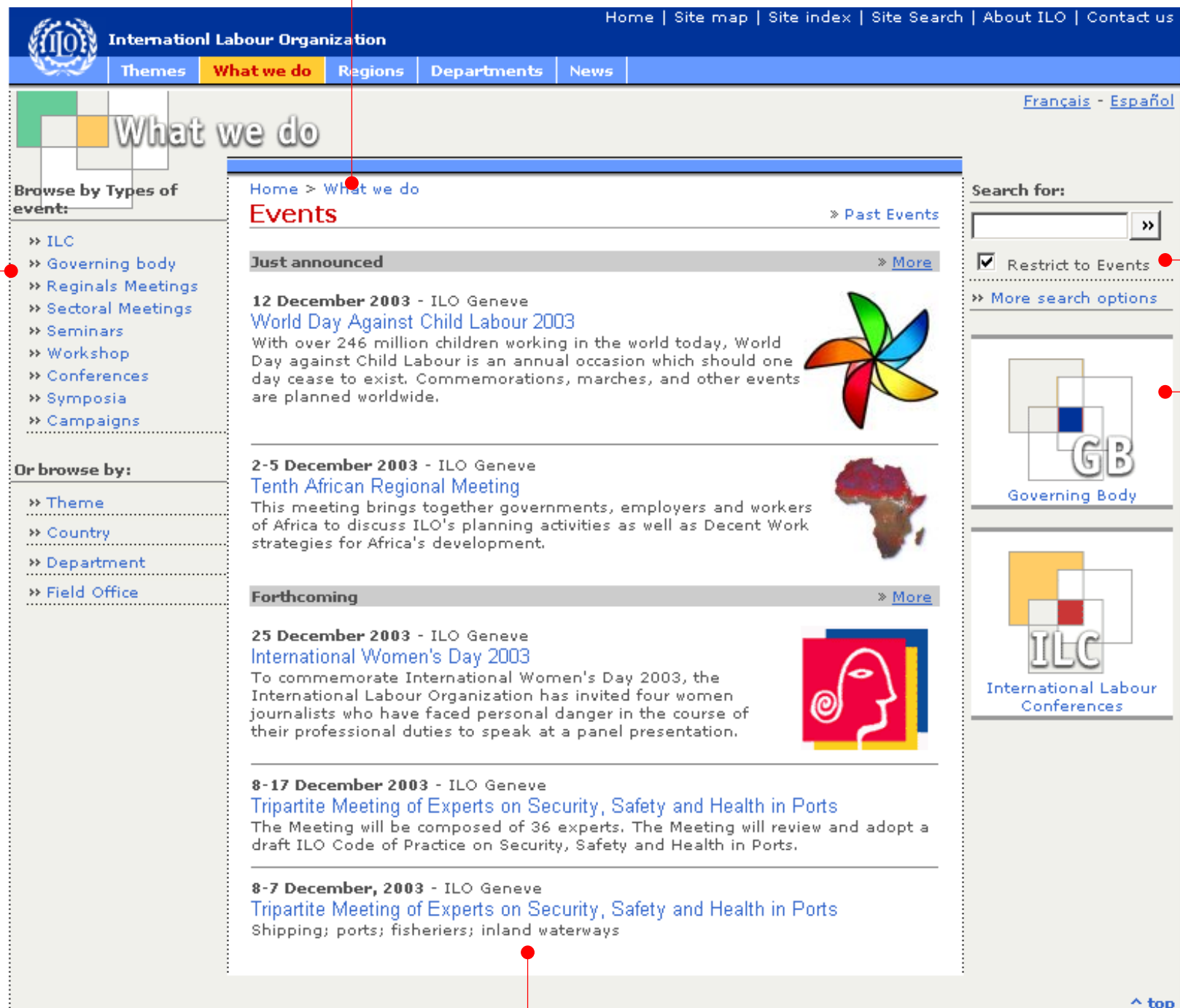
The main content area is titled 'Home >' and features a large graphic with the text 'What we do'. Below this graphic is the 'ILO Activities' section, which describes the organization's principal activities, including the formulation of international labour standards, technical assistance projects, and training. To the right of this section is a list of key areas: Official Documents and Labour Standards, Events, Projects, Training and Research, Publications, and Statistics, each with a brief description. On the right side of the page, there is a search bar with the text 'Search for:' and a search button, along with a link to 'More search options'. At the bottom right of the page is a link to '^ top'.

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**Breadcrumb navigation system**

To know from where I'm arrived and where I am in the hierarchical navigation

**Contextual search**



**Second level menu: Browse methods**

**Announcing area**

Space dedicated to forthcoming and just announced Events

It is foreseen to show only 5 for each type. The link "More >" open a new page with the complete list.

**Boxes to highlights**

Space dedicated to push/highlights relevant events and campaigns

**Remarks:**

→ When users browse the events by Type, Themes, Country, Department and Field office, only the future or current events are shown

The screenshot shows the ILO website's 'Events' page under the 'What we do' section. The page has a blue header with the ILO logo and navigation links. The main content area is titled 'Events' and includes a breadcrumb trail: 'Home > What we do > Events'. Below this is the 'Browse by Theme' section, which lists various themes. A search bar is located on the right side of the page. The footer contains the text: 'Last update: 03 July 2003 - Copyright © 1996-2002 International Labour Organization (ILO) - Disclaimer'.

**Themes list**

In the list appear only those Themes having at least 1 event associated.

Link to past events on Child Labour

The screenshot shows the International Labour Organization (ILO) website. The main navigation bar includes 'Home', 'Site map', 'Site index', 'Site Search', 'About ILO', and 'Contact us'. Below this is a secondary navigation bar with 'Themes', 'What we do', 'Regions', 'Departments', and 'News'. The 'What we do' section is active, and the breadcrumb trail reads 'Home > What we do > Events > Browse by Theme'. The main heading is 'Child Labour', with a link to 'Past Events' highlighted by a red dot and line. The page is divided into three columns: a left sidebar with 'Browse by Types of event' and 'Or browse by:' categories; a central content area with 'Just announced' and 'Forthcoming' event listings; and a right sidebar with a search box and 'Restrict to Events' checkbox. The 'Just announced' section features a colorful pinwheel graphic and text about 'World Day Against Child Labour 2003'. The 'Forthcoming' section lists a 'Drama festival of working children' in January 2004. A 'top' link is visible at the bottom right of the page content.

International Labour Organization

Home | Site map | Site index | Site Search | About ILO | Contact us

Themes **What we do** Regions Departments News

What we do

Home > What we do > Events > Browse by Theme

**Child Labour** » Past Events

**Just announced**

**12 December 2003** - ILO Geneve  
**World Day Against Child Labour 2003**  
 With over 246 million children working in the world today, World Day against Child Labour is an annual occasion which should one day cease to exist. Commemorations, marches, and other events are planned worldwide.

**Forthcoming** » More

**18 January 2004** - ILO Geneve  
**Drama festival of working children**  
 Children from Nepal, Albania and Cameroon prepare for the first-ever drama festival acted by former child workers.

Search for:  »

Restrict to Events

» More search options

^ top

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**Pop-up window**  
Containing all the information on the contact person

Contact person	
<b>Mr. Rosas Gianni</b>	
Languages	English, French Spanish
Department	IFP/SEED
Organization	ILO – International Labour Organization
Address	4 route des Morillons,
City	Geneva
Country	Switzerland
Email	dalibor@ilo.org
Fax	+41 22 799 7978

The screenshot shows the ILO website's 'What we do' section for the 'World Day Against Child Labour 2003' event. The event details include the date (12 December 2003), location (ILO Geneva), and contact information for Mr. Rosas Gianni. The page also features a sidebar with 'See also' links to related publications and fact sheets, and a search bar at the top right.

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**Link to Department Home page**  
This link leads to an ILO department home page or to an external web site in case of events organized from other bodies

**Links to related information**  
Only 2 items are listed, for more items it is possible to select the "More" link

→ **Events Advanced search:** it allows to search crossing among them all the browsing criteria

The screenshot shows the 'Events advanced search' page on the ILO website. The page layout includes a top navigation bar with the ILO logo and menu items like 'Home', 'Site map', 'Site index', 'Site Search', 'About ILO', and 'Contact us'. Below this is a secondary navigation bar with 'Themes', 'What we do' (highlighted), 'Regions', 'Departments', and 'News'. A language selector for 'Français - Español' is also present.

The main content area is titled 'What we do' and contains a breadcrumb trail: 'Home > What we do > Events'. The search form is titled 'Events advanced search' and includes the following elements:

- Search for:** A text input field for 'Words in Event name and description'.
- Search options:** Radio buttons for 'All words' (selected) and 'Any words'.
- Restrict search (or search by):** A series of dropdown menus for:
  - All Themes
  - AND All Countries and Regions
  - AND All Departments
  - AND All Field offices
  - AND Period: From [All Months] [All Years] To [All Months] [All Years]
- Buttons:** 'reset' and 'Find' buttons.

At the bottom of the page, there is a footer with the text: 'Last update: 03 July 2003 - Copyright © 1996-2002 International Labour Organization (ILO) - Disclaimer' and a link to '^ top'.



International Labour Organization

Home | Site map | Site index | Site Search | About ILO | Contact us

**Themes** | What we do | Regions | Departments | News

[Français](#) - [Español](#)

Home >

**Themes**

**ILO Themes**  
The ILO's work can be described under common themes, with activities in each theme that include - among many others - setting labour standards and international principles, helping countries elaborate policies that create employment, promoting safety and health in the workplace, enabling communities to foster their own social security systems, fighting discrimination or abolishing forced labour.

- [Child Labour](#)
- [Decent work](#)
- [Employment](#)
- [Gender](#)
- [Globalization](#)
- [ILO and AIDS](#)
- [Informal economy](#)
- [Labour Standards](#)
- [Poverty reduction](#)
- [Social Dialogue](#)
- [Social Protection](#)

Search for:

[» More search options](#)

[^ top](#)

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**Themes**

In list appear only those Themes having at least 1 Activity related (Publication, Event, Standard etc.)

Contextual search

International Labour Organization

Home | Site map | Site index | Site Search | About ILO | Contact us

Themes What we do Regions Departments News

Themes

Home > Themes

## Child Labour

The ILO works towards the progressive elimination of child labour worldwide, with the eradication of the worst forms an urgent priority. The organization has worked to achieve this in several ways: through country-based programmes which promote policy reform, build institutional capacity and put in place concrete measures to end child labour; and through awareness raising and mobilization intended to change social attitudes and promote ratification and effective implementation of ILO child labour Conventions.



**Key resources**

 [A future without child labour >](#)  
The state of child labour in 2002, a Global Report from the ILO

 [Tales of trafficked children >](#)  
Some 1.2 million children are trafficked - taken forcibly from their homes or tricked into leaving - and a very few make it back safely to tell their cautionary stories.

 [Unions and child labour \(pdf 128 K\) >](#)

 [Red Card to Child Labour >](#)  
The worst penalty in football is applied to the practice of child labour in an ILO campaign currently being launched worldwide.

**Search for:**

Restrict to Child Labour

[More search options >>](#)

**Departments involved**

- » International Programme on the Elimination of Child Labour: IPEC
- » InFocus Programme on Promoting the Declaration (DECLARATION)
- » Bureau for Worker's Activities (ACTRAV)
- » The InFocus Programme on SafeWork
- » International labour standards (NORMES)

**Success stories**

- » BANGLADESH: In 1995 the ILO has helped reduce the ratio of children in the garment industry from 45% to 2.5%.
- » [More](#)



World Day against Child Labour, 12 December 2003

[^ top](#)

**Browse related:**

- » [Official documents and Labour Standards](#)
- » [Events](#)
- » [Projects](#)
- » [Training and Research](#)
- » [Publications](#)
- » [Statistics](#)

French - Español

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International Labour Organization

Home | Site map | Site index | Site Search | About ILO | Contact us

Themes What we do Regions Departments News

Themes

Child Labour

Home > Themes > Child Labour

**Events** > Past Events

**Just announced**

**12 December 2003** - ILO Geneve  
[World Day Against Child Labour 2003](#)  
 With over 246 million children working in the world today, World Day against Child Labour is an annual occasion which should one day cease to exist. Commemorations, marches, and other events are planned worldwide.



**Forthcoming** > More

**18 January 2004** - ILO Geneve  
[Drama festival of working children](#)  
 Children from Nepal, Albania and Cameroon prepare for the first-ever drama festival acted by former child workers.

Browse related:

- >> Official documents and Labour Standards
- >> Events
- >> Projects
- >> Training and Research
- >> Publications
- >> Statistics

Search for:

>>


Restrict to Child Labour

>> More search options

^ top

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Contact person	
<b>Mr. Rosas Gianni</b>	
Languages	English, French
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International Labour Organization
Home | Site map | Site index | Site Search | About ILO | Contact us

Themes
What we do
Regions
Departments
News

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- » [Official documents and Labour Standards](#)
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- » [Projects](#)
- » [Training and Research](#)
- » [Publications](#)
- » [Statistics](#)

[Home](#) > [Themes](#) > [Child Labour](#) > [Events](#)

## World Day Against Child Labour 2003

12 December 2003 - ILO Geneva

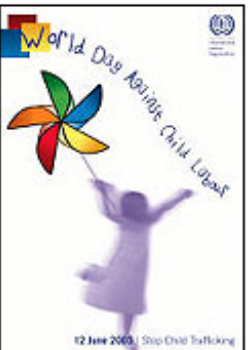
Type of event	Conference
Work Theme	Child Labour
Address	ILO - Rue des Morillons 24 - Geneve , Switzerland
Contact	<a href="#">Mr. Rosas Gianni</a>
Organizer	<a href="#">International Programme on the Elimination of Child Labour: IPEC</a>

Tr trafficked children, what and where? commercial sex trade, agriculture, service work, street work, industrial labour, entertainment and tourism sectors, armed conflict, South-East Asia, South Asia, Africa, Eastern Europe, The Americas and the Caribbean.

Child trafficking is one of the worst forms of child labour. Although no precise figures exist, an estimated 1.2 million children - both boys and girls - are trafficked each year into exploitative work in agriculture, mining, factories, armed conflict, or commercial sex work.

This terrible form of child exploitation is the focus of growing global concern. On June 12th 2003, the second World Day Against Child Labour, the ILO will focus attention on trafficking in children - everywhere it occurs and in whatever form - to prevent and stop the practice.

It is high time to act. Left unchecked, the number of children trafficked may rise.



**Search for:**

Restrict to Child Labour

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**See also**

**Publications**

- » [Combat the trafficking of children \(Leaflet\), 2002 \(pdf 811K\)](#)
- » [Forced labour, child labour and human trafficking in Europe: An ILO perspective \(pdf 462K\)](#)
- » [More](#)

**Fact sheets**

- » [Facts on Child Labour \(pdf 98K\)](#)

**Stories of trafficked children**

- » [Camel jockeying in the Middle East: Shahid from Bangladesh](#)
- » [False love leads to prostitution in India: Sunita from Nepal](#)
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[^ top](#)

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→ The goal is to harmonize the layout and the navigation at Local (Departments) level with the layout and the navigation at Global level, but leaving to the Department the possibility to customize the Interface (and therefore setting their visual Identity)

→ It is the "Coordination Graphic system" establishing the ILO coordinated corporate identity at the web level.

### Local navigation menu

Navigation inside the Department

### Header identifying the department

### Common header wit the Global navigation

The screenshot shows the IPEC website layout. At the top, there is a common header with the ILO logo and navigation links: Home | Site map | Site index | Site Search | About ILO | Contact us. Below this is a department-specific header with a blue bar containing: Themes | What we do | Regions | **Departments** | News. The main content area features a large image of a child's face on the left, with the IPEC logo and the text 'International Programme on the Elimination of Child Labour'. A local navigation menu is positioned below the image, listing: About IPC, IPC Partners, Campaigns and Advocacy, **Themes**, Statistics, Publications, and Links. The main content area is titled 'Support the Global Ratification Campaigns' and features a section 'Has your Country ratified?' with a paragraph of text and a table showing ratification data for Convention No. 182. To the right, there is a 'What's new' section with a colorful flower icon and a news item about the World Day Against Child Labour 2003. Below this are links to an annotated bibliography, a contribution to the Committee on the Rights of the Child, and new fact sheets on child labour.

**International Labour Organization** Home | Site map | Site index | Site Search | About ILO | Contact us

Themes | What we do | Regions | **Departments** | News

**IPEC** International Programme on the Elimination of Child Labour

[Français](#) - [Español](#)

**The Department**

- » [About IPC](#)
- » [IPC Partners](#)
- » [Campaigns and Advocacy](#)
- » **Themes**
- » [Statistics](#)
- » [Publications](#)
- » [Links](#)

**Support the Global Ratification Campaigns**

**Has your Country ratified?**

In less than three years, 132 countries have ratified ILO Convention No. 182, which calls for immediate action to ban the worst forms of child labour. This convention is the fastest to be ratified in the ILO's 82-year history, clearly demonstrating that support for the movement against abusive child labour is growing very rapidly throughout the world.

Ratification on Convention No. 182	
Africa	45
Americas	29
Arab States	10
Asia	18
Europe	41
Total	143

**What's new**

**12 December 2003** - ILO Geneva  
**World Day Against Child Labour 2003**  
 Trafficking in Children

**IPEC action against child labour Implementation Report 2002-03 (pdf 2.300 K) »**

**SCREAM** stop child labour: Supporting children's Rights through education, the arts, and the media »

[Annotated Bibliography on Child Labour »](#)

[The Contribution of the ILO to the Committee on the Rights of the Child for the Day of discussion on the rights of indigenous children, 19 Sept. 2003. »](#)

[New fact sheets on child labour! »](#)

[^ top](#)

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