

Coordinated web sites systems



Coordination of **150 ILO sub-sites** through **standardization of**

- **Content structure**
- **Navigation**
- **Presentation**
- **Implementation**

The problem

150 different sub-sites made the ILO web site

International Labour Organization

STANDARDS AND FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

- » International Labour Standards
- » Promoting the Declaration
- » Child labour: IPEC

EMPLOYMENT

- » Crisis response and reconstruction
- » Skills, knowledge and employability
- » Boosting employment through small enterprise development

SOCIAL PROTECTION

- » Socio-economic security
- » SafeWork
- » ILO/AIDS

SOCIAL DIALOGUE

- » Strengthening social dialogue

Featured sites

- Governing Body: Home
- » Current Session
- Meeting of Experts to develop a Code of practice on Violence and Stress at Work In Services: A Threat to Productivity and Decent Work (Geneva, 8 - 15 October 2003)
- Key indicators of the labour market (KILM)
- 5th and 6th Synthesis Reports on the Working Conditions Situation in Cambodia's Garment Sector
- International Labour Conference
- Report of the Director-General: Working Out Of Poverty
- Global Report 2003: Time for Equality at Work
- Collection of national instruments related to HIV/AIDS and the world of work
- Of Every 100 Children...Child Labour Today
- World of Work: The magazine of the ILO

Official documents in Arabic, Chinese, German and Russian

1. Select a language 2. Select a document type

German International Labour Conference

Departmental pages and official documents

Quick access:

[ILO Home | ILO Sitemap | ILO Search | About the ILO | Contact]

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International Labour Organization

Social Protection - Social Security Policy and Development Branch

Français Español

SOCIAL SECURITY POLICY AND DEVELOPMENT

SOC/POL

PRESENTATION | **THE CAMPAIGN** | **PUBLICATIONS** | **CONTACT**

The main objective of the Social Security Policy and Development Branch (SOC/POL), is to assist Member States and constituents in the design, reform and implementation of social security policies based on the principles embodied in international labour standards and to contribute to the effective governance and management of the corresponding schemes. A special emphasis is placed on developing strategies to extend social security coverage.

The main activities are:

- The [Global Campaign on Social Security and Coverage for All](#)
- Its [STEP Programme](#) (Strategies and Tools)

STEP | **STEP PORTUGAL** | **CONCERTATION** | **GLARIS**

International Labour Organization

InFocus Programme on Safety and Health at Work and the Environment

SafeWork #

Labour Inspection

- **NEW!** A new Global Compact initiative: [Conference on Health and Safety Culture Sustainable Development through Responsible Corporate Citizenship / CSR, Dusseldorf, Germany, 27-29 October 2003.](#) Click [here](#) for a hotel reservation form in PDF format.
- **NEW!** [Integrating Labour Inspection: Conference on Functions, Effectiveness and Training, Borovetz, Bulgaria, 21-23 September 2003](#) (in PDF format, 233 kByte)
- **NEW!** [Audit du système d'inspection du travail du Grand-Duché du Luxembourg, Juillet 2002](#) (in PDF format, 321 kByte)
- [Modernization of Labour Inspection System in Kerala, India](#) Kerala Labour Paper Audit, 20-28 January 2003. (in PDF format, 282 kByte) - and - a related [newspaper article](#) from *The New Indian Express*, Kochi, 23 January 2003, (in image format, 194 kByte)
- [Modern Labour Inspection in the 21st Century](#) Conference Report, Riga, Latvia, 28-30 October 2002 (in PDF format, 800 kByte)
- [Labour inspection: A guide to the profession](#) by Wolfgang von Richthofen, ILO, Geneva, 2002. (in PDF format, 1.473 kByte) and in print

Architecture of the solution

Standardization of content structure, navigation and presentation for the ILO site and its 150 sub-sites

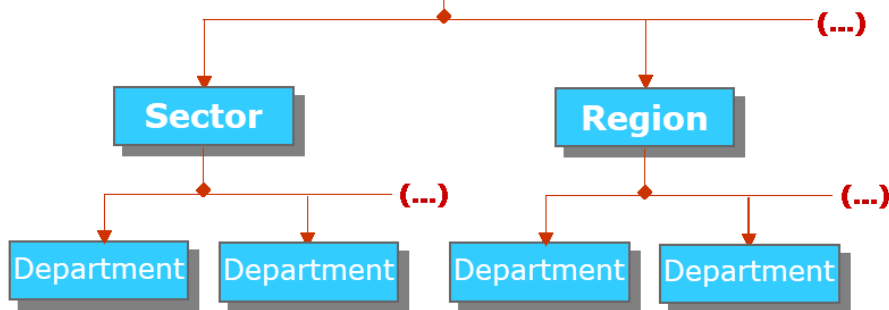
Global level

Global site

Creation of the Global level

- A new "Communication front-end" common to all ILO units
- Relevant and institutional contents selected from ILO units
- Owner: Department of Communication

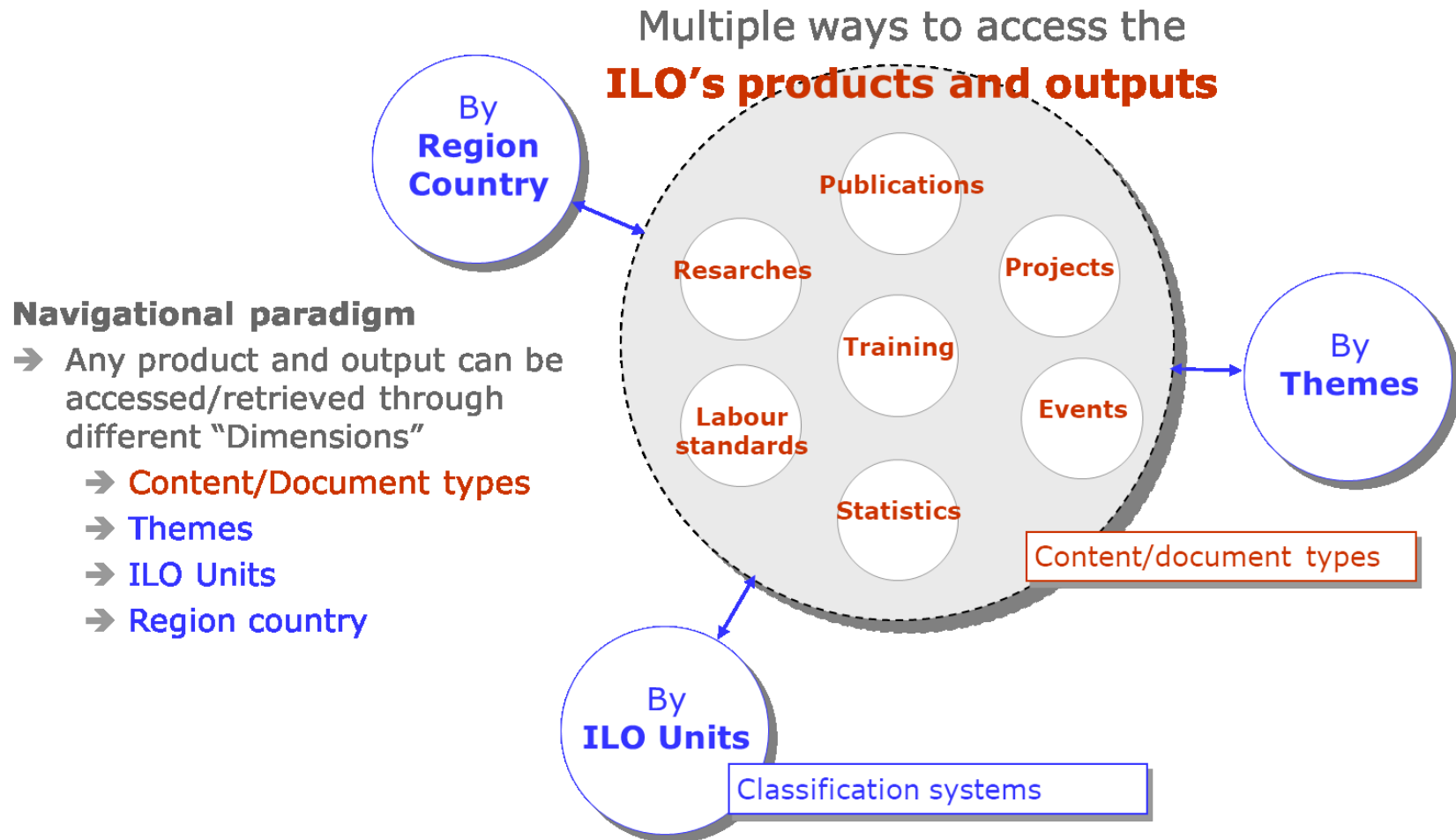
Departmental level



Standardization at Global and Departmental level

- **Content:** structure and classification
- **Navigation:** new ways to access the content
- **Presentation:** new layout and visual identity
- **Implementation technology**

Overall view of the ILO's content structure



Standardized site index for any ILO departmental site

- **About us**
- **Areas of work**
- **Countries covered**
- **Departments/offices**
- **What we do**
 - Events and meeting
 - Projects
 - Publications
 - Instructional materials
- **Information resources**
 - Public information
 - Press releases
 - Factsheets
 - Newsletters
 - Speeches
 - Videos
 - Photo gallery
 - Meeting documents
 - Databases
 - Library/documentation center
 - Statistics
 - Links

ILO content types and taxonomies

Briefing note

Correspondence

Contact information

Database

Directory

Discussion forum

Event

Committee

Conference

Course

Meeting

Presentation

Seminar

Symposium

Workshop

Form

Image

Instructional material

Legal document

Agreement

Circular

Contract

Decisions Regulations

Meeting document

Agenda

Conference paper

List of participants

Record of decisions

Record of proceedings

Transcription

Mission report

Moving image

Multimedia kit

Music

News item

Normative instruments

Code of practice

Constitution

ILO Convention

ILO Declaration

ILO Recommendation

ILO Resolution

Guidelines

Organigram

Organizational description

Policy document

Poster

Presentation

Press release

Project

Project documentation

Annual review

Concept note

Evaluation

Financial statement

Logframe

Progress report

Project document

Project outline

Publications

Article

Book

Brochure

Fact sheet

Periodical

Report

Working paper

Questionnaire

Resource list

Statement

Terminology

Vacancy notice

Web page

Global level: Home page

Español | Français Contact us | Site map |



International Labour Organization

Promoting decent work for all

[About the ILO](#) | [Departments and Offices](#) | [Regions](#) | [Themes](#) | [What we do](#)

The International Labour Organization (ILO) is the tripartite UN agency that brings together governments, employers and workers of its member states in common action to promote decent work throughout the world. [more >](#)

What's new



ILO delegates call for urgent new policy measures to address growing job losses in the financial sector

Worker, employer and government representatives called for urgent new policies and measures to mitigate the severe impact of the global financial and economic crisis on the more than 20 million financial sector workers worldwide and to stimulate a sustainable economic recovery.

[Conclusions of the Global Dialogue Forum on the Impact of the Financial Crisis](#)

[on Finance Sector Workers](#)

Press releases | [Global financial crisis](#)

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[Conclusions of the Global Dialogue Forum on the Impact of the Financial Crisis](#)

What we do

- Labour standards**
- Official meetings**
 - International Labour Conference
 - Governing Body
 - Regional meetings
- Events and campaigns**
- Projects**
- Publications and research**
- Statistics and databases**
- Training**

Just released | ILO Jobs Crisis Observatory



Monitoring the labour and social impact of the crisis and policy responses

Monitoring the labour and social impact of the crisis and policy responses

ILO TV: Our Workplace | Interview



Our Workplace

Concrete solutions for the global financial and economic, by Nobel Prize winning economist Joseph Stiglitz -

Video News Releases | Social Dialogue



Creating employment opportunities for Yemeni women -

Focus on: Decent work

DECENT WORK

A better world starts here.

Working together to make decent work a global reality



ILO Declaration on Social Justice for a Fair Globalization - [pdf 1620 KB](#)



Gender equality at the heart of decent work, Campaign 2008-2009



90 years working for social justice



ILO helpdesk to implement decent work principles in companies

Featured

- Procurement opportunities: Invitation to Bid - Supervision, surveillance and maintenance of building installations and services
- 2009 Report of the Committee of Experts on the Application of Conventions and Recommendations
- Report III(1B) - General Survey concerning the Occupational Safety and Health Convention, 1981 (No. 155), the Occupational Safety and Health Recommendation, 1981(No. 164), and the Protocol of 2002 to the Occupational Safety and Health Convention, 1981 - [pdf 947 KB](#)
- World of Work Report 2008 - Global income inequality gap is vast and growing



International Labour Review - global multidisciplinary journal of labour and social policies and relationships.



Magazine World of Work 64, December 2008: The ILO at 90, Working for social justice; The Decent Work Agenda; Income inequalities... - [pdf 4418 KB](#)

- Social protection
- Social dialogue
- Employment creation
- Rights at work
- Reducing poverty
- Fair globalization

Themes

- Child labour
- Equality and discrimination
- Forced labour
- HIV/AIDS

Some deliverables:

- [Project overview](#)
- [Concept for regional and country sites](#)
- [Standardization of workflows for the application of the CMS](#)



Multiple ways to "explore" the ILO at Global level

Navigation dimensions to access the Products

Institutional

Organizational

Regional

Thematic

The screenshot shows the ILO website homepage. At the top left, there are language options: "Español | Français". The main header features the ILO logo and the text "International Labour Organization Promoting decent work for all". To the right of the header is a search bar with a "Search" button and links for "Contact us" and "Site map". Below the header is a navigation menu with items: "About the ILO", "Departments and Offices", "Regions", "Themes", and "What we do".

The main content area includes a paragraph: "The International Labour Organization (ILO) is the tripartite UN agency that brings together governments, employers and workers of its member states in common action to promote decent work throughout the world. [more >](#)".

Below this is a "What's new" section with a blue header. It contains a news item with a photo of a meeting and the headline: "ILO delegates call for urgent new policy measures to address growing job losses in the financial sector". The text below the headline discusses the impact of the global financial crisis and mentions the "Conclusions of the Global Dialogue Forum on the Impact of the Financial Crisis".

To the right of the "What's new" section is a "What we do" section with a yellow background. It lists several categories: "Labour standards", "Official meetings" (with sub-items: International Labour Conference, Governing Body, Regional meetings), "Events and campaigns", "Projects", "Publications and research", "Statistics and databases", and "Training".

At the bottom of the page, there are several smaller sections: "Just released | ILO Jobs Crisis Observatory" with a line graph showing "Unemployment rate" and "Growth rate"; "ILO TV: Our Workplace | Interview" featuring a video thumbnail and text about Nobel Prize winner Joseph Stiglitz; "Video News Releases | Social Dialogue" with a video thumbnail about employment opportunities for Yemeni women; and "Focus on: Decent work" with a "DECENT WORK" banner and the slogan "A better world starts here. Working together to make decent work a global reality".

Products and outputs

Global level: some pages

Español | Français Contact us | Site map |



International Labour Organization

[About the ILO](#) | [Departments and Offices](#) | [Regions](#) | [Themes](#) | [What we do](#)

> ILO Home

- International Labour Standards
- Official meetings
- Events and campaigns
- Projects
- Publications and research
- Statistics and databases
- Training

What we do



International Labour Standards

Since 1919, the International Labour Organization has maintained and international labour standards aimed at promoting opportunities for work and productive work, in conditions of freedom, equity, security and dignity.



Official meetings

The ILO regularly holds meetings at the international, regional, national and social and labour issues of interest to governments, employers' and workers' organizations.



Events and campaigns

The ILO plans for events and campaigns to draw in participation and attention to social issues worldwide.



Projects

To make the Decent Work agenda a reality at a national level, ILO's projects are implemented through close cooperation between recipient countries, and maintains a network of offices worldwide.



Publications

The International Labour Office publishes the results of research relating to employment which is of importance to policy makers and others concerned with the nature of work.



Statistics and databases

Within the UN system, the ILO Department of Statistics is the focal point for statistics needed for the development and evaluation of policies aimed at decent work. They are also an important tool for information and analysis of common problems, explain actions and mobilize international resources.



Training

The ILO is the world's major resource centre for information, analysis and research on work. Research accompanies and reinforces all of the Organization's activities.

Español | Français Contact us | Site map |



International Labour Organization

[About the ILO](#) | [Departments and Offices](#) | [Regions](#) | [Themes](#) | [What we do](#)

> ILO Home > What we do > Official meetings

Governing Body



The Governing Body is the executive body of the International Labour Office (the Office is the secretariat of the Organization). It meets three times a year, in March, June and November. It takes decisions on ILO policy, decides the agenda of the International Labour Conference, adopts the draft Programme and Budget of the Organization for submission to the Conference, and elects the Director-General. [More >](#)

Live broadcast from the GB room

What's New

- ▶ **WP/GBC**
21 December 2009 - The final report of the Working Party on the Functioning of the GB and the ILC, together with the complete statements presented to the Working Party and additional contributions.
- ▶ **Decisions from the 306th session of the Governing Body have been posted on the website. To view them, click on "Decisions and Minutes" in the left column menu.**
19 November 2009 -
- ▶ **RSS feed**
23 December 2008 - An RSS feed of the most recent Governing Body documents is now available and can be found at the bottom of the "Most recent documents" section.

Most recent documents

- ▶ **Pensions questions Decisions of the United Nations General Assembly on the report of the Board of the United Nations Joint Staff Pension Fund** - [GB.307/PFA/11/1 - pdf 88 KB]
05 February 2010 -
- ▶ **Sectoral activities 2010-11 Proposal for other activities in 2010-11 under the Sectoral Activities Programme: Tripartite meeting on labour aspects of sustainable construction -- new proposals from the Office in relation to training in the construction sector** - [GB.307/STM/5/1/2 - pdf 77 KB]
05 February 2010 -

Select a session

GB and its Committees: 307th Session of the Governing Body, 11-26 March 2010

- ▶ **GB** - Governing Body
- ▶ **PFA** - Programme, Financial and Administrative Committee
- ▶ **PFA/BS** - Building Subcommittee
- ▶ **LILS** - Committee on Legal Issues and International Labour Standards
- ▶ **MNE** - Subcommittee on Multinational Enterprises
- ▶ **ESP** - Committee on Employment and Social Policy
- ▶ **STM** - Committee on Sectoral and Technical Meetings and Related Issues
- ▶ **TC** - Committee on Technical Cooperation
- ▶ **WP/SDG** - Working Party on the Social Dimension of Globalization
- ▶ **WP/GBC** - Working Party on the Functioning of the Governing Body and the International Labour Conference
- ▶ **All Committees**

Featured

- ▶ **Working Party Issues Paper**
- ▶ **ILO Programme of Meetings, 2009, no. 3**
- ▶ **Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference** - [GB.306/8(Rev.2) - pdf 123 KB]
17 November 2009
- ▶ **Contributions to the debate on improving the functioning of the GB and of the ILC**
07 December 2009
- ▶ **Speech by Minister Celso Amorim at the Meeting of the Working Party on the Social Dimension of Globalization, in the context of the 306th Session of the Governing Body, Geneva, 16 November 2009** - [pdf 29 KB]
18 November 2009
- ▶ **ILO report to the G20: A survey of country employment and social protection policy responses to the global economic crisis**

Coordination of Departmental sites (150 sub-sites)

A propos de l'OIT | **Départements et bureaux** | Régions | Thèmes | Activités


Organisation Internationale du Travail

Recherche

DECLARATION
Programme de promotion de la Déclaration

Contactez-nous | Plan du site | English | Español

La Déclaration
Les principes et droits fondamentaux au travail
Suivi de la Déclaration
Événements et campagnes
Sources d'information



Adoptée en 1998, la Déclaration de l'OIT relative aux principes et droits fondamentaux au travail est l'expression de l'engagement de gouvernements, des organisations d'employeurs et des organisations de travailleurs de promouvoir les valeurs humaines fondamentales - valeurs qui sont de première importance pour notre vie économique et sociale. [En savoir plus](#)

Ces principes et droits sont:

- la liberté d'association et la reconnaissance effective du droit de négociation collective;
- l'élimination de toute forme de travail forcé ou obligatoire;
- l'abolition effective du travail des enfants;
- l'élimination de la discrimination en matière d'emploi et de profession.

Nouvelles

- Nouvel élan donné à la lutte contre le travail forcé et la traite des êtres humains en France 2 novembre 2009** - Un nouvel élan a été donné à la lutte contre la traite des êtres humains et le travail forcé en France cette semaine, lors d'une réunion organisée par le Bureau international du travail (BIT) et la Commission nationale consultative des droits de l'homme (CNCNDH). ...
- Traite des êtres humains et travail forcé en France - Réunion organisée par la CNCNDH et le BIT** - [pdf 211 KB]
- Réunion technique à Paris sur le travail forcé et la traite 23 octobre 2009** - Le BIT et la CNCNDH organisent une réunion technique sur la traite et le travail forcé, afin de se pencher sur les formes d'exploitation autres que sexuelles. La réunion se déroulera les 26 et 27 octobre à Paris, et réunira plus d'une centaine de acteurs nationaux les plus mobilisés, ainsi que quelques participants européens.
- Traite des êtres humains et travail forcé en France - Réunion organisée par la CNCNDH et le BIT** - [pdf 211 KB]
- Journée mondiale pour le travail décent 7 octobre 2009** - Comme toute personne devrait pouvoir avoir un emploi lui permettant de mener une vie digne qui réponde à ses besoins essentiels, le travail décent est au cœur de la Journée mondiale pour le travail décent (JMTD). Cette Journée offre l'occasion aux syndicats et aux organisations de se joindre à une large mobilisation mondiale à laquelle participera un nombre élevé de personnes et qui prévoit toute une série d'activités.
- Travail forcé « La crise peut aggraver encore le phénomène » 26 août 2009** - Article publié dans l'Humanité le 26 août 2009. Entretien avec l'experte et politologue Beate Andrees, responsable de programme au BIT et coauteure d'une série complète d'études de cas sur le travail forcé et sur l'esclavage moderne.
- Résumé exécutif "Travail forcé: coercition et exploitation dans le secteur privé de l'économie"** - [pdf 199 KB]

[liste complète >](#)

Rapports globaux sur les principes et droits de la Déclaration

Le coût de la coercition - [pdf 1200 KB]
Le travail forcé est l'antithèse du travail décent. Les personnes les moins protégées - femmes, jeunes, peuples autochtones, travailleurs migrants - sont particulièrement vulnérables. Il est possible d'éradiquer le travail forcé, tel qu'il existe aujourd'hui, sous réserve d'un engagement soutenu et de ressources appropriées.

Liberté d'association: enseignements tirés de la pratique. Rapport global en vertu du suivi de la Déclaration de l'OIT relative aux principes et droits fondamentaux au travail. Rapport du Directeur Général. 2008.

- Common content structure (site index)
- Common navigation system
- Common layout & visual identity

Examen annuel

- Introduction à la compilation des rapports annuels
- Compilation actuelle des baselines par pays

About the ILO | **Departments and Offices** | Régions | Thèmes | What we do

International Labour Organization

EMPLOYMENT
Job Creation and Enterprise Development Department (EMP/ENTERPRISE)

Contact us |

> EMPLOYMENT Sector > Departments > EMP/ENTERPRISE > Units

Boosting Employment through Small Enterprise Development (EMP/SEED)

About us
Areas of work
Units
What we do
Links

What's new

- Supporting Entrepreneurship Education: A report on the global outreach of the ILO's Know About Business Programme** - [pdf 4159 KB]
12 November 2009 - (Report)
- Micro, Small and Medium-sized Enterprises and the Global Economic Crisis: Impacts and Policy Responses** - [pdf 3495 KB]
10 June 2009 - (Brochure)
- Boosting Youth Employment is using an integrated approach and this in the framework of the Decent Work Country Programmes developed for Azerbaijan" (2007-2010) and Kyrgyzstan. (2006-2009)**
July 2006 - April 2010 (Project)

Key resources

- Conclusions concerning the promotion of sustainable enterprises - International Labour Conference, June 2007** - [pdf 194 KB]
The conclusions of this discussion provide an important contribution agreed by the ILO's tripartite constituency of governments, employers' and workers' organizations on how to promote enterprise development in a manner that aligns enterprise growth with sustainable development objectives and the creation of productive employment and decent work. (Report)
- International Labour Conference, 96th Session, 2007 - Report VI - The promotion of sustainable enterprises** - [pdf 1276 KB]
This report for the 2007 session of the International Labour Conference is a contribution to the broad and wide-ranging international debate on the promotion of enterprise. The central role of the private sector, in all its forms, is increasingly recognized as key to development challenges including employment creation. ... (Report)

Resources

by type

- Publications (109)
- Web pages (10)
- Project documentations (6)
- Projects (5)
- Instructional materials (4)
- Events (2)
- Meeting documents (1)

[+]

by areas of work

- Start-up and growth programmes that contribute to job creation (87)
- Gender and employment (41)
- Conducive environment for Sustainable Enterprise (32)
- Local Economic Development (6)
- Youth employment (5)
- Social finance (5)
- Skills training for poverty reduction (3)

[+]

Further Information

- Department for International Development

Tools and guidelines for web development

Page structure: the basic grids to layout the page components

Home page having 2 columns

- See the grid [structure](#)
- [Download the code](#)

The center column can contain

- Text
- The "What's new" area
- Feature multiple box

The right column can contain

- Quick links
- Feature single boxes
- Feature multiple boxes

The left column can contain

- Main navigation menu (see above)
- Feature single boxes

Last update: 29 February 2005

[[ILO Home](#) | [ILO Sitemap](#) | [About the ILO](#) | [Contact](#)]

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Page components: navigation tools

Quick links box

Used for: Direct navigation to destinations within that site or section

- Right column - [Description](#) - [Example page](#)
- Center column - [Description](#) - [Example page](#)

Quick links

- Example of item 1
- Example of item 2
- Example of item 3
- Example of item 4
- Example of item 5
- Example of item 6
- Example of item 7

Feature single box - only one item

Used for: Direct navigation to destinations anywhere in the site

- Right column - [Description](#) - [Example page](#)
- Left column - [Description](#) - [Example page](#)
- Center column - [Description](#) - [Example page](#)



Text of the link
Text simulating a brief description, it has to be put following the link and it has to be composed by maximum 200 characters, space between characters included. This sample has exactly 199 characters

Feature multiple box - more items

Used for: Direct navigation to destinations anywhere in the site

- Right column - [Description](#) - [Example page](#)
- Center column - [Description](#) - [Example page](#)

Feature

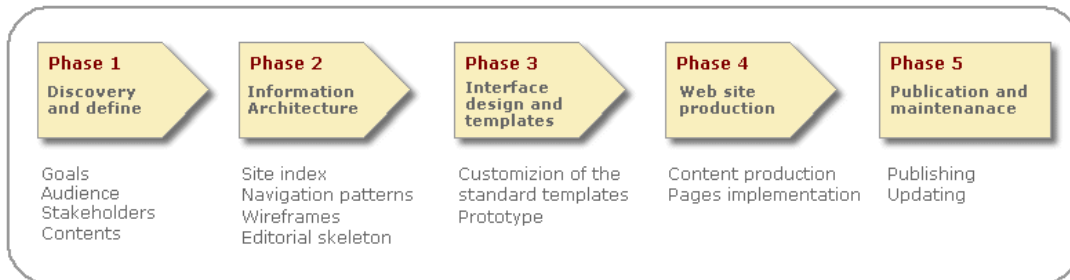
- Example of item 1
- Example of item 2
- Example of item 3
- Example of item 4

Further information

Used for: Navigation to content that supplements the destination page

- Center column - [Description](#) - [Example page](#)

The new business process for Web development across the organization



Tools and Guidelines

[Phase 1: Methodology document](#) - [Phase 3 : On-line hand-book](#) for Standard Templates developing