

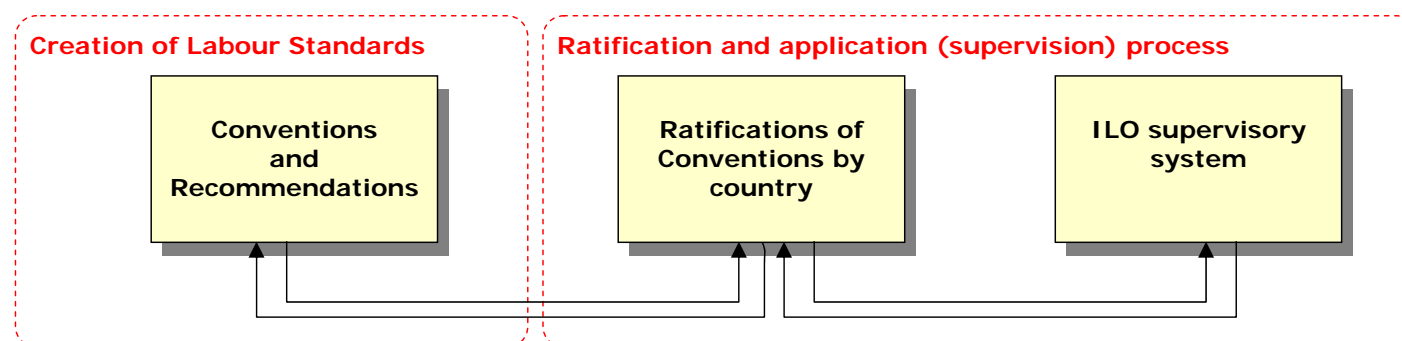
# The concept phase for NORMLEX site

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## NORMLEX: overview and structure of the information

The following diagram represents the information that should be provided in NORMLEX which, in turn, corresponds to the ILO's mandate in general and the work of the Standards Department in particular



### Users

So far the following users have been identify

- Governments (Constituents)
- Workers (Constituents)
- Employers (Constituents)
- Academics
- Lawyers
- ILO Internal
- General public

## List of the documents and information available

**General observation:** in case there is a PDF version of that document (typically GB or ILC official documents) it has to be downloadable in PDF along with its version on HTML

Document or Information	Concerning (related to)	Source
<b>Conventions</b>	-	ILOLEX
<b>Recommendations</b>	-	ILOLEX
<b>Ratification of Conventions</b>	Countries	APPLIS
<b>ILO's supervisory bodies documents</b>		
<i>Annual reports of the Committee of Experts on the Application of Conventions and Recommendations (CEACR)</i>		
General reports of the Committee of Experts (CEACR) <sup>1</sup>	Countries	APPLIS
General observations of the Committee of Experts (CEACR)	Countries	APPLIS
Individual Observations of the Committee of Experts (CEACR) <sup>2</sup>	Countries + Application of Conventions	APPLIS + LibSynd <sup>2</sup>
Direct requests of the Committee of Experts (CEACR) <sup>2</sup>	Countries + Application of Conventions	APPLIS+ LibSynd <sup>2</sup>
Submissions to the competent authorities (CEACR) <sup>3</sup>	Countries	ILOLEX
General Survey on member States' national law and practice (1985-2009)	Conventions	ILOLEX
<i>Annual reports of the Conference Committee on the Application of Standards</i>		
General report of the Conference Committee	Countries	ILOLEX
General observations of the Conference Committee <sup>4</sup>	Countries	ILOLEX
Examination of individual cases	Countries + Application of Conventions	ILOLEX
Reports of the Committee on Freedom of Association <sup>5-6</sup>	Countries	LibSynd + ILOLEX + GB site
Freedom of Association cases	Countries + Application of Conventions	LibSynd + ILOLEX
Representations under article 24 of the ILO Constitution	Countries + Application of Conventions	ILOLEX
Complaints under article 26 of the ILO Constitution	Countries + Application of Conventions	ILOLEX
Reports of Commissions of inquiry	Countries + Application of Conventions	ILOLEX
<b>Other documents</b>		
ILO Constitution	Founding text of ILO	ILOLEX
Standing Orders of the International Labour Conference (ILC)	Procedure of the ILC	ILOLEX
Digest of Decisions of the Committee on Freedom of Association	Principles and decisions concerning freedom of association and collective bargaining	ILOLEX
Handbook of Procedures	Standards-related information	ILOLEX
2008 Declaration on Social Justice for a Fair Globalization		ILO site
Declaration on Fundamental Principles and Rights at Work of 1998		ILOLEX
Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy		Link to ILO site
Terms defined in ILO standards	Definitions and translations of standards-related terms	ILOLEX
Report forms	Supervisory system	ILOLEX

## Notes

<sup>1</sup> **General reports of the Committee of Experts (CEACR)** is present in two different sites with different formats

- **ILOLEX:** <http://www.ilo.org/ilolex/english/ceaccrepsq.htm> - Archive **1987 -2009** - In HTML format
- **ILC site:** [http://www.ilo.org/global/What\\_we\\_do/Officialmeetings/ilc/ILCSessions/98thSession/ReportssubmittedtotheConference/lang--en/docName--WCMS\\_103484/index.htm](http://www.ilo.org/global/What_we_do/Officialmeetings/ilc/ILCSessions/98thSession/ReportssubmittedtotheConference/lang--en/docName--WCMS_103484/index.htm) - in PDF Format

<sup>2</sup> **For convention C.87 and C. 89 (Freedom of Association)** LibSynd contains more documents than APPLIS. The archive is from 1990-2006. At the same time, the archive of Freedom of association (C.87, C 98) reports in ILOLEX seems to be more exhaustive in ILOLEX than LibSynd (try with Argentina).

<sup>3</sup> **These document seems be belonging to CEACR mainly, even if there is mentioned once the ILCCR. Why?** – See example

<http://www.ilo.org/ilolex/cgi-lex/pqconv.pl?host=status01&textbase=iloeng&querytype=bool&hitdirection=1&hitstart=0&hitsrange=2000&sortmacro=sortyear&query=Algeria@ref&chspec=10&>

<sup>4</sup> **General reports of the Conference Committee (ILCCR)** is present in two different sites with different formats

- **ILOLEX:** - <http://www.ilo.org/ilolex/english/conf2009E.htm> in HTML format
- **ILC site:** [http://www.ilo.org/global/What\\_we\\_do/InternationalLabourStandards/WhatsNew/lang--en/docName--WCMS\\_108447/index.htm](http://www.ilo.org/global/What_we_do/InternationalLabourStandards/WhatsNew/lang--en/docName--WCMS_108447/index.htm) as PDF format

<sup>5</sup> **The reports of the Committee on Freedom of Association** is present in three different sites with different formats

- **LibSynd:** <http://webfusion.ilo.org/public/db/standards/normes/libsynd/frReport.cfm?hdoff=1> - Archive from **1952-2009**. Format: HTML. The report is cut in pieces it is not possible to download as a unique document
- **GB document:** [http://www.ilo.org/wcmsp5/groups/public/---ed\\_norm/---relconf/documents/meetingdocument/wcms\\_091464.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_norm/---relconf/documents/meetingdocument/wcms_091464.pdf) - Archive as WCMS file **2006 – 2009**. Another archive exist with PDF uploaded on web server, in this case there are PDF files from **1996 to 2006**: PDF format
- **ILOLEX:** <http://www.ilo.org/ilolex/english/cfarepsq.htm> - Archive from - HTML as a unique document

<sup>6</sup> **Examination of individual cases** substitute **Individual Observations of the Conference Committee (ILCCR)**. Currently in ILOLEX these reports are named "Individual Observations of the Conference Committee (ILCCR)".

- 1. Introduction to International Labour Standards**
- 2. Instruments**
  - 2.1. Conventions only
  - 2.2. Recommendations only
  - 2.3. Conventions and Recommendations by subject ad status
  - 2.4. Up-to-date Conventions and Recommendations
  - 2.5. Other key documents
    - 2.5.1. ILO Constitution
    - 2.5.2. Standing Orders
    - 2.5.3. Handbook of procedures
    - 2.5.4. 2008 Declaration
    - 2.5.5. 1998 Declaration
- 3. National Labour legislation**
- 4. Ratification of ILO Conventions**
  - 4.1. Ratifications by country
  - 4.2. Ratifications by convention
  - 4.3. Latest ratifications
  - 4.4. Ratifications of fundamental conventions
  - 4.5. Advanced search
  - 4.6. Statistics
- 5. Supervising the application of Instruments**
  - 5.1. The supervision process
  - 5.2. Supervision by country
  - 5.3. Reports of the supervisory bodies
    - 5.3.1. Reports of the regular supervisory bodies
    - 5.3.2. Reports on complaint procedures
    - 5.3.3. Advanced search
  - 5.4. Regular reporting schedule
    - 5.4.1. By Country
    - 5.4.2. By convention
  - 5.5. Report forms

## 5.2 Supervision by country

### Comments on the country by the supervisory bodies

- Comments of the Committee of Experts (CEACR)
  - [General comments on the country](#)
  - [Individual comments by Convention](#)
  - [Comments on submission obligations to competent authorities](#)
- Comments of the Conference Committee (ILCCR)
  - [General comments on the country](#)
  - [Examination of individual cases](#)

### Complaints procedures

- [Freedom of association cases](#)
- [Representations under article 24 of the ILO Constitution](#)
- [Complaints under article 26 of the ILO Constitution](#)

### Country situation on reporting obligations

- Reports on ratified conventions
  - [Reporting schedule](#)
  - [Reports requested this year and replies to CEACR comments](#)
- Reports on Article 19
  - [Information concerning submission to competent authorities](#)
  - [Reports requested and received on the General Survey](#)

### Ratification of Conventions

## 5.3 Reports of the supervisory bodies

### Reports of the regular supervisory bodies

- Annual reports of the Committee of Experts on the Application of Conventions and Recommendations (CEACR)
  - General report of the Committee of Experts (CEACR)
  - General observations of the Committee of Experts (CEACR)
  - Individual Observations of the Committee of Experts (CEACR)
  - Direct requests of the Committee of Experts (CEACR)
  - Submissions to the competent authorities (CEACR)
- Annual General Survey of the CEACR on member States' national law and practice
- Annual reports of the Conference Committee on the Application of Standards
  - General report of the Conference Committee
  - General observations of the Conference Committee
  - Examination of individual cases

### Reports on complaint procedures

- Reports of the Committee of Freedom of Association (FCA)
- Freedom of association cases
- Digest of Decisions of the Committee on Freedom of Association
- Representations under article 24
- Complaints under articles 26 and list of Commissions of Inquiry

### Advanced search

## Description of the new site index

Site index	Contents and communicative purposes
<b>1. Introduction to International Labour Standards</b>	<ul style="list-style-type: none"> <li>→ The section is dedicated to describe the International Labour Standards and to provide all the information related to them.</li> <li>→ It is suggested to refer (link) <a href="#">to ILS site</a>. The goal is to avoid duplicating information already existing.</li> </ul>
<b>2. International Labour Standards</b>	→ The section gives access to the Labour Standards developed and maintained by the ILO
2.1. Conventions	→ List of Conventions presented in numerical order, the user can use filters to browse/refine the list, by date, by subjects, by type (Fundamental, Priority, other etc) by status and by International Labour Conference.
2.2. Recommendations	→ List of Recommendations presented in numerical order and browsed by number, by date, by subjects, by type and by status
2.3. Other key documents	→ Two declarations have been done by the ILO this section gives access to them
2.3.1. ILO constitution	→ <a href="#">Link to ILO constitution</a> , in somewhere it could be interesting explaining that it is part of the Standards creation.
2.3.2. Standing Orders of the International Labour Conference	→ The Standing Orders of the International Labour Conference are a set of practical rules on how to carry out activities relating, among other things, to the adoption of international labour standards.
2.3.3. Handbook of procedures	→ The Handbook describes the procedures operating within the International Labour Organization in relation to the adoption and implementation of Conventions and Recommendations
2.3.4. Declaration on Fundamental Principles and Rights at Work	→ This is a page containing the Declaration text (as is at the moment) with links to the 8 conventions and to the <a href="#">site dedicated to the Declaration</a>
2.3.5. Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy	<b>Still to be analyzed</b>
<b>3. National Labour legislations</b>	→ Give access to the database of national labour, social security and related human rights legislation maintained by the ILO's International Labour Standards Department
<b>4. Ratifications of International Labour Standards</b>	→ The section lists the ratifications. Different ways are available to look at the ratifications.
4.1. By country	<ul style="list-style-type: none"> <li>→ To check the ratifications done per country</li> <li>→ The list of ratification can be presented by up-to-date conventions and then filters can be used to create other views: the complete list of conventions, to group by subject, to order by ratification date or by status.</li> <li>→ Once inside a country it is possible to access all the documents and reports of the supervisory system related to that country (see diagram at page 9)</li> </ul>
4.2. By Convention	<ul style="list-style-type: none"> <li>→ To check which countries have ratified a specific Convention</li> <li>→ The page presents a list of country with the ratification date and the status of ratifications.</li> </ul>
4.3. Latest ratifications	→ The list of the latest ratifications. This pages is linked to many sites of the ILO
4.4. Ratifications of fundamental conventions	→ Due to the importance of the Declaration, this section allows to monitor the progress
4.5. Advanced search	→ The search engine doesn't search by word. It gives the possibility to cross different criteria: Country, Convention, ratification date, status (ratified, in force, denounced, notified). It includes also the possibility to search <i>obligatory and voluntary declarations</i>
4.6. Statistics	→ To compare the ratifications in different countries and other. The features can be similar to those are on-line in APPLIS, <a href="#">see the page</a> . They could be: type of convention, country and region, number of ratifications, date of ratification, RO e SRO office
<b>5. Supervising the application of Standards</b>	→ This section contains all the documents produced in the context of the ILO supervision on application of Standards along with other resources related to the supervision process (forms, reporting schedule)
5.1. The supervision process	<ul style="list-style-type: none"> <li>→ The section describes the ILO supervision process and the different ILO Committees involved. It is foreseen link between the committees and the reports done</li> <li>→ For the text explaining the supervision, it is suggested to refer (link) <a href="#">to ILS site</a>, so that to avoid duplicating information already existing there.</li> </ul>
5.2. Supervision by country	<ul style="list-style-type: none"> <li>→ The section I used to have the picture of the country situation concerning the application of standards.</li> <li>→ It contains: information helping a country to accomplish its task concerning the reporting obligations. In the future it would be hidden and visible only through password because it can become part of the "Reporting on-line".</li> <li>→ There will be listed the latest comments (Documents) and there will be available tools to search into the archives.</li> </ul>
5.3. Reports of the supervisory bodies	→ Gives access to all the documents produced in the context of the ILO supervision on application of Standards
5.3.1. All reports by country and convention	→ Gives access to all the documents by country and convention. The main goal of this navigation is to check (to get a picture of) the situation in a specific country. The idea is to select one country so that to access all the information around it (see diagram at page 9). It will be also possible to select a country and one convention ratified by that country so that to access all the related reports (see diagram at page 10)
5.3.2. Reports of the regular supervisory bodies	<ul style="list-style-type: none"> <li>→ It contains reports done by two different Committee: CEACR, ILCCR</li> <li>→ Each report has its own catalogue page browsed by means of filtering (see the table of the different browse methods at page 7)</li> </ul>

5.3.3. Reports on complaint procedures	→ It contains reports done in the context of the Special supervisory processes → Each report has its own catalogue page browsed by means of filtering (see the table of the different browse methods at page 6)
5.3.4. Advanced search	→ The search engine doesn't search by word: Does exist and we need to keep it. It gives the possibility to cross different criteria used to classify the different reports: Committee, Issue date, Country, Convention, ILC session, Subject, Case status
5.4. Regular reporting schedule	→ It allow to check the reporting scheduling
5.4.1. By country	→ It allows the view of the schedule by country so listing all the convention that country has ratified and the report status and plan
5.4.2. By convention	→ It allows the view of the schedule by convention so listing the countries have ratified and the reports status and plan
5.5. Report forms	→ The list of downloadable forms for the regular reporting system, <a href="#">see the current page</a>



## Browse methods for the documents

Document type	Browse by								
	Creation date	Ratification year	Number	Country	Type of convention	Status of the instrument	Status of ratification	Subject	ILC session
Conventions	X		X		X	X		X	X
Recommendations	X		X			X		X	X
Ratification of Conventions		X	X	X	X	X	X	X	

Commi ttee	Document type	Browse by								
		Articles	Committee	Issue date	Country	Convention	ILC session	Report No.	Subject	Case status or No.
<b>ILO's supervisory system documents</b>										
CEACR	General report of the Committee of Experts (CEACR)		X	X			X			
CEACR	General observations of the Committee of Experts (CEACR)		X	X	X	X			X	
CEACR	Individual Observations of the Committee of Experts (CEACR)		X	X	X	X			X	
CEACR	Direct requests of the Committee of Experts (CEACR)		X	X	X	X			X	
CEACR	Submissions to the competent authorities (CEACR)		X	X	X					
CEACR	General Survey on member States' national law and practice			X		X	X			
ILCCR	General report of the Conference Committee (ILCCR)		X	X			X			
ILCCR	General observations of the Conference Committee (ILCCR)		X	X	X		X			
ILCCR	Examination of individual cases (ILCCR)		X	X	X	X	X		X	
CFA	Reports of the Committee on Freedom of Association (1985-2008)		X	X	X	X		X		X
CFA	Freedom of Association cases		X	X	X	X				X
-	Complaints under article 26 of the ILO Constitution			X	X	X			X	
-	Reports of Commission of inquiry			X	X	X			X	
-	Representations under article 24 of the ILO Constitution			X	X	X		X	X	
<b>Other documents</b>										
-	ILO Constitution								X	
-	Standing Orders of the International Labour Conference								X	
CFA	Digest of Decisions of the Committee on Freedom of Association		X	X						
-	Handbook of Procedures									
-	Report forms						X			

## Classification elements

### Convention types

- Fundamental Conventions
- Priority Conventions
- Technical Conventions

### Subjects

- Freedom of association, collective bargaining, and industrial relations
- Forced labour
- Elimination of child labour and protection of children and young persons
- Equality of opportunity and treatment
- Tripartite consultation
- Labour administration and inspection
- Employment policy and promotion
- Vocational guidance and training
- Employment security
- Wages
- Working time
- Occupational safety and health
- Social security
- Maternity protection
- Social policy
- Migrant workers
- Seafarers
- Fishermen
- Dockworkers
- Indigenous and tribal peoples
- Specific categories of workers
- Final Articles of Conventions

### Status of instrument

- Up-to-date instruments (Conventions)
  - Fundamental Conventions
  - Priority Conventions
  - Other up-to-date instruments
- Outdated instruments (Conventions and Recommendations.)
  - Withdrawn instruments
  - Shelved Conventions
  - Other outdated Conventions and Recommendations
- Instrument to be revised
- No conclusions
- Not Examined
- Instrument subject to a request of information

### Status of ratification

- Ratify
- In force
- Not yet in force
- Denounced
- Notified
- Declared

### Status of Freedom of Association cases

- Active
- Follow Up
- Closed

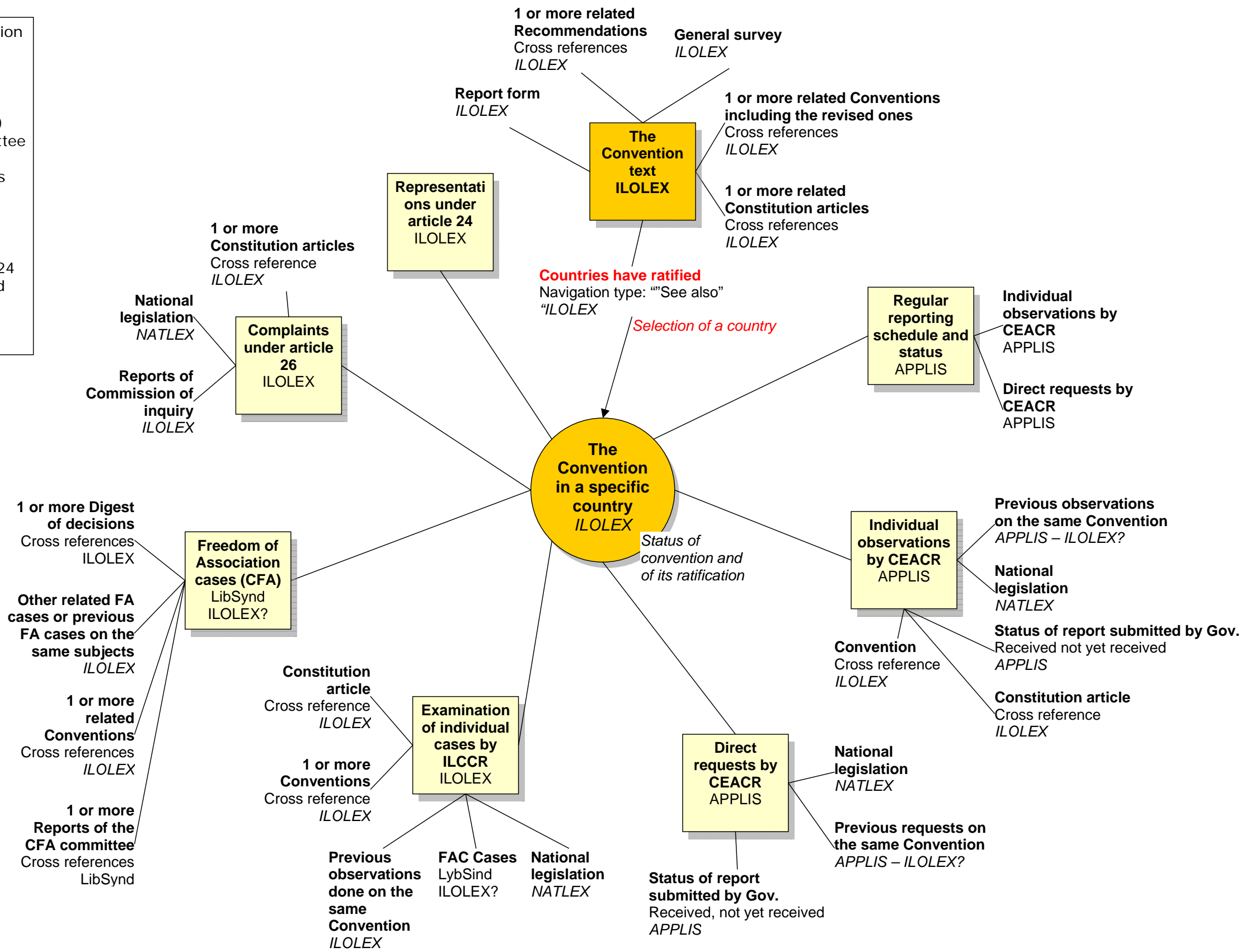


**Convention view: documents all around a Convention and its application in a given country**

In light yellow  documents of the ILO' supervisory system (regular and special). Each document, in turn, is linked to other document(s)

- Summary** of documents/information linked to the application of a Convention in a given country:
1. Individual observations of the Committee of Experts (CEACR)
  2. Direct requests of the Committee of Experts (CEACR)
  3. Examination of individual cases (ILCCR)
  4. Freedom of Association cases (CFA)
  5. Complaints under article 26
  6. Representations under article 24
  7. Regular reporting schedule and status
  8. Text of the Convention

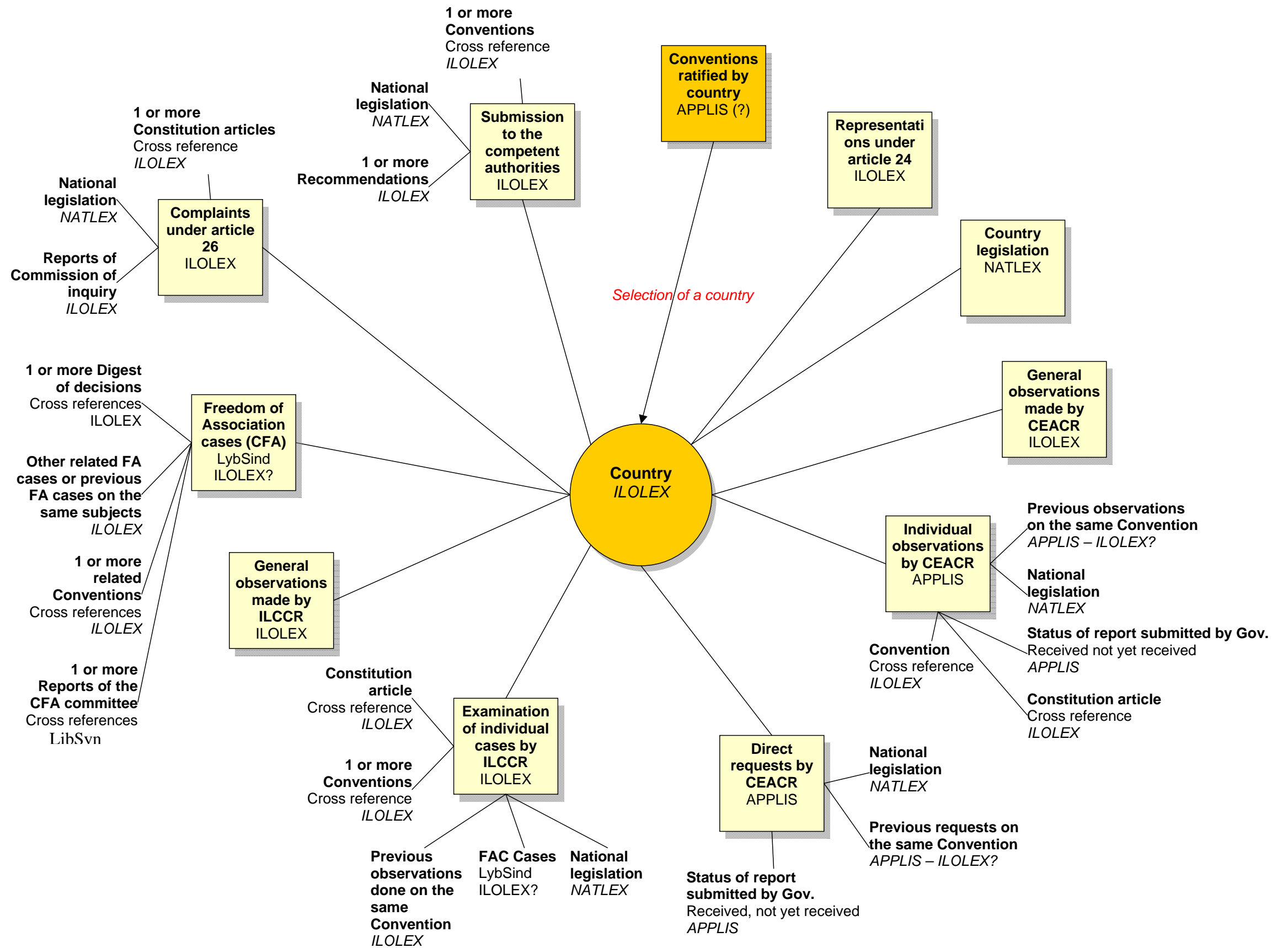
- Notes**
1. Not clear if the Governments have to submit a report in case of "Examination of individual cases by ILCCR"
  2. CFA reports and cases not necessarily are related to the ratification of a Convention



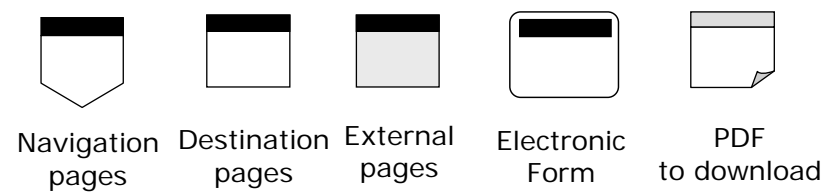
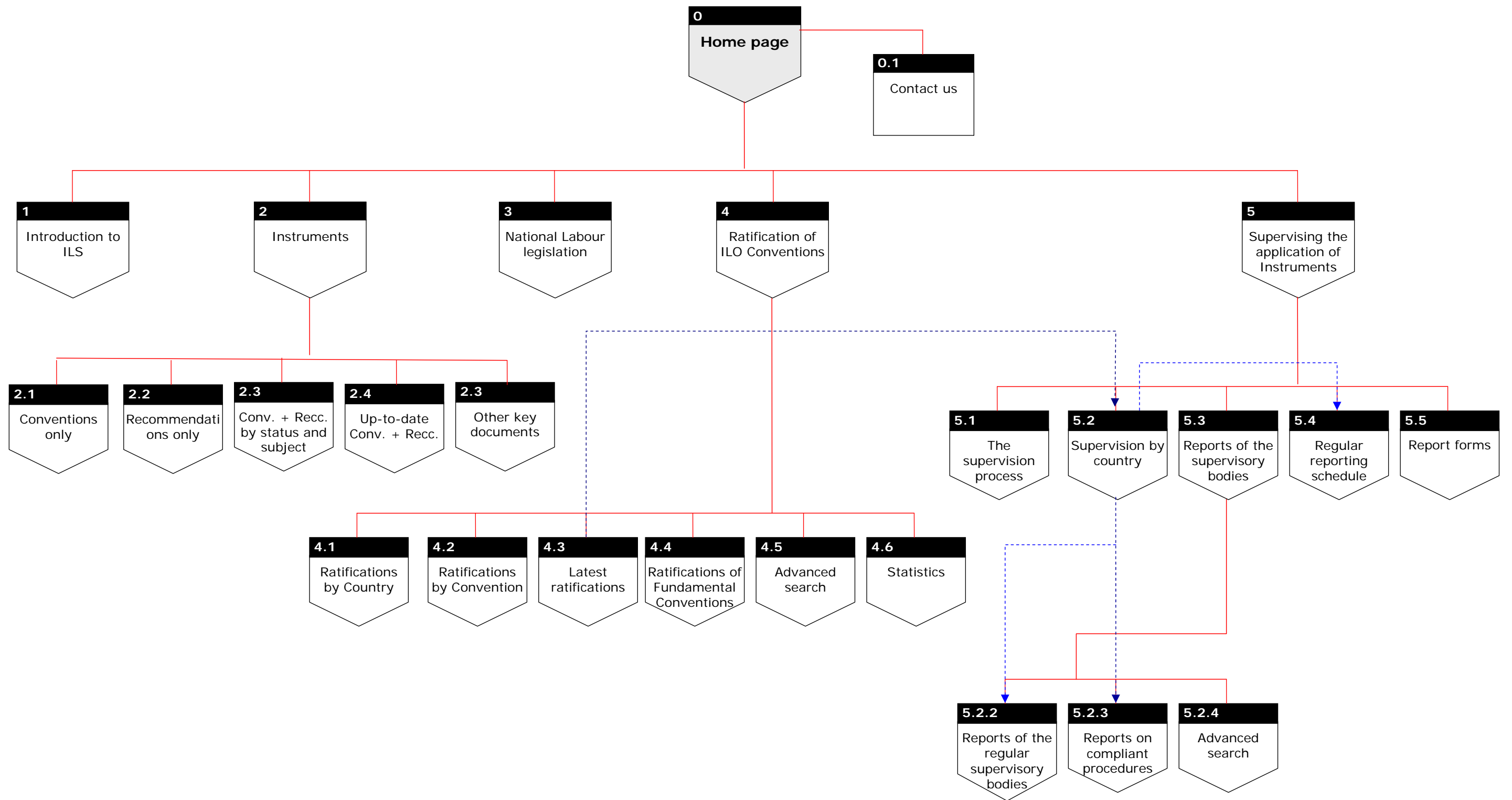
Country view: Information all around a Country

In light yellow pages listing documents of the ILO' supervisory system (regular and special) related to a country. Once selected a document in the list the resulting document is then linked to other document(s).

- Summary** of documents/information linked to a country
1. Ratifications
  2. General observations by Committee of Experts (CEACR)
  3. Individual observations by Committee of Experts (CEACR)
  4. Direct requests by Committee of Experts (CEACR)
  5. General observations of the Conference Committee (ILCCR)
  6. Examination of individual cases (ILCCR)
  7. Freedom of Association cases (CFA)
  8. Complaints under article 26
  9. Representations under article 24
  10. Submission to the competent authorities
  11. Country legislation (NATLEX)




High level site map



## 2. Instruments &gt; 2.1 Conventions only

Phase 1: concept

## 2. Instruments > 2.1 Conventions only



# NORMI

Labour Standards

Introduction to International Labour Standards

Instruments

National Labour legislation

Ratification of ILO Conventions

Supervising the application of Instruments

- Conventions only
- Recommendations only
- Conventions and Recommendations by subject ad status
- Up-to-date Conventions and Recommendations
- Other key documents

**Instruments**

- **Conventions only**
- Recommendations only
- Conventions and Recommendations by subject ad status
- Up-to-date Conventions and Recommendations
- Other key documents

ILO Constitution

Standing Orders

Handbook of procedures

2008 Declaration

1998 Declaration

Home > Instruments

### Conventions only

**Note:** Shelved and withdrawn Conventions are closed for ratification.

**Display the list by**

Type  Number  Subject  Status  Date of adoption

---

**Fundamental Conventions**

[C29](#) - Forced Labour Convention, 1930 (+)

[C87](#) - Freedom of Association and Protection of the right to Organise Convention, 1948 (+)

[C98](#) - Right to Organise and Collective Bargaining Convention, 1949 (+)

[C100](#) - Equal Remuneration Convention, 1951

[C105](#) - Abolition of Forced Labour Convention, 1957 (+)

[C111](#) - Discrimination (Employment and Occupation) Convention, 1958 (+)

[C138](#) - Minimum Age Convention, 1973 (+)

[C128](#) - Worst Forms of Child Labour Convention, 1999 (+)

---

**Priority Conventions (Governance Conventions)**

[C81](#) - Labour Inspection Convention, 1947 ([P81](#) - Protocol of 1995 to the Labour Inspection Convention, 1947? (+)

[C122](#) - Employment Policy Convention, 1964 (+)

[C129](#) - Labour Inspection (Agriculture) Convention, 1969 (+)

[C144](#) - Tripartite Consultation (International Labour Standards) Convention, 1976 (+)

---

**Technical Conventions**

[C1](#) - Hours of Work (Industry) Convention, 1919 (+)

[C2](#) - Unemployment Convention, 1919 (+)

[C3](#) - Maternity Protection Convention, 1919 (+)

[C4](#) - (Shelved) Night Work (Women) Convention, 1919 (+)

[C5](#) - Minimum Age (Industry) Convention, 1919 (+)

[C6](#) - Night Work of Young Persons (Industry) Convention, 1919 (+)

[C7](#) - Minimum Age (Sea) Convention, 1920 (+)

[C8](#) - Unemployment Indemnity (Shipwreck) Convention, 1920 (+)

[C9](#) - Placing of Seamen Convention, 1920 (+)

[C10](#) - Minimum Age (Agriculture) Convention, 1921 (+)

[C11](#) - Right of Association (Agriculture) Convention, 1921

[C12](#) - Workmen's Compensation (Agriculture) Convention, 1921 (+)

[C13](#) - White Lead (Painting) Convention, 1921 (+)

[C14](#) - Weekly Rest (Industry) Convention, 1921 (+)

[C15](#) - (Shelved) Minimum Age (Trimmers and Stokers) Convention, 1921 (+)

[C16](#) - Medical Examination of Young Persons (Sea) Convention, 1921 (+)

[C17](#) - Workmen's Compensation (Accidents) Convention, 1925 (+)

[C18](#) - Workmen's Compensation (Occupational Diseases) Convention, 1925

**Cross references**

- Conventions: C087 Freedom of Association and Protection of the Right to Organise Convention, 1948
- Conventions: C098 Right to Organise and Collective Bargaining Convention, 1949
- Recommendations: R113 Consultation (Industrial and National Levels) Recommendation, 1960

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These are items related to that Convention. It is a pop-up window appearing clicking the sign (+)

## 2. Instruments > 2.1 Conventions only > 2.1.1 C29

This page contains the convention text.. On the right side the menu with items related to this convention. The list of related items cannot be longer than 7 items; in case the list exceeds this limit, then the menu can be pulled-down trough the “more” link (or we open a new window, to be defined). The link “Submissions by country” leads to a page listing countries ha and have not yet submitted the Conventions to competent authorities

Navigation element: it allows to navigation within the convention text by article


NORMLEX
Database on the application of International Labour Standards

Introduction to International Labour Standards	<b>Instruments</b>	National Labour legislation	Ratification of ILO Conventions	Supervising the application of Instruments
--	--------------------	-----------------------------	---------------------------------	--

Home > Instruments > Conventions only

### C29 Forced Labour Convention, 1930

**Go to Article:** [1](#) [2](#) [3](#) [4](#) [5](#) [6](#) [7](#) [5](#) [8](#) [10](#) [11](#) [12](#) [13](#) [14](#) [15](#) [16](#) [17](#) [18](#)  
[Footnotes](#)

---

Convention concerning Forced or Compulsory Labour (Note: Date of coming into force: 01:05:1932.)  
 Convention:C029  
 Place:Geneva  
 Session of the Conference:14  
 Date of adoption:28:06:1930  
 Subject classification: Forced Labour  
 Subject: Forced Labour

Display the document in: [French](#) [Spanish](#)  
 Status: Up-to-date instrument This instrument is one of the fundamental conventions.

**The General Conference of the International Labour Organisation,**

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its Fourteenth Session on 10 June 1930, and

Having decided upon the adoption of certain proposals with regard to forced or compulsory labour, which is included in the first item on the agenda of the Session, and

Having determined that these proposals shall take the form of an international Convention,

adopts this twenty-eighth day of June of the year one thousand nine hundred and thirty the following Convention, which may be cited as the Forced Labour Convention, 1930, for ratification by the Members of the International Labour Organisation in accordance with the provisions of the Constitution of the International Labour Organisation:

**Article 1**

1. Each Member of the International Labour Organisation which ratifies this Convention undertakes to suppress the use of forced or compulsory labour in all its forms within the shortest possible period.

2. With a view to this complete suppression, recourse to forced or compulsory labour may be had, during the transitional period, for public purposes only and as an exceptional measure, subject to the conditions and guarantees hereinafter provided.

Hi Hazi, are you available so that we can take together a quick look at the navigation sequence in PPT. In meanwhile I thought other modifications, few things as matter of fact but I would like to show you. On the PPT the site index is still to be changed as I shown you yesterday

3. At the expiration of a period of five years after the coming into force of

**See related**

**Conventions**

- [Convention name](#)
- [Convention name](#)

**Recommendations**

- [Recommendation name](#)
- [Recommendation name](#)

**Revised convention**

- [Revised convention name](#)

[> More](#)

**See also**

- [Ratifications by country](#)
- [Submissions to competent authorities by country](#)


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## 4. Ratifications of the ILO Conventions > 4.1 Latest ratifications

By default the list shows the ratifications of the latest 12 months. It is possible to view more months using the radio button on top of the list. The date in the list is the Date of ratification


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Latest ratifications

**Display**

6 Months  12 Months  18 months  24 months

Ratifications of the last twelve months

October 2009		
<a href="#">Burkina Faso</a>	<a href="#">C122</a> - Employment Policy Convention, 1964	28.10.2009
	<a href="#">C142</a> - Human Resources Development Convention, 1975	28.10.2009
	<a href="#">C148</a> - Safety and Health in Agriculture Convention, 2001	28.10.2009
<a href="#">Romania</a>	<a href="#">C102</a> - Social Security (Minimum Standards) Convention, 1952	15.10.2009
<a href="#">Gabon</a>	<a href="#">C122</a> - Employment Policy Convention, 1964	1.10.2009
	<a href="#">C151</a> - Labour Relations (Public Service) Convention, 1978	1.10.2009
September 2009		
<a href="#">Slovakia</a>	<a href="#">C81</a> - Labour Inspection Convention, 1947	17.09.2009
	<a href="#">C129</a> - Labour Inspection (Agriculture) Convention, 1969 <i>Has accepted Article 5, paragraph 1(a), (b) and (c)</i>	17.09.2009
	<a href="#">C135</a> - Workers' Representatives Convention, 1971	17.09.2009
	<a href="#">C154</a> - Collective Bargaining Convention, 1981	17.09.2009
<a href="#">Slovenia</a>	<a href="#">C95</a> - Protection of Wages Convention, 1949 <i>Excluding Article 11 by virtue of the ratification of Convention</i>	17.09.2009
<a href="#">Serbia</a>	<a href="#">C 167</a> - Safety and Health in Construction Convention, 1988	16.09.2009
	<a href="#">C187</a> - Promotional Framework for Occupational Safety and Health Convention, 2006	16.09.2009
<a href="#">Bahrain</a>	<a href="#">C155</a> - Occupational Safety and Health Convention, 1981	9.09.2009
July 2009		
<a href="#">Bulgaria</a>	<a href="#">C177</a> - Home Work Convention, 1996	17.07.2009
June 2009		
<a href="#">Kribati</a>	<a href="#">C81</a> - Labour Inspection Convention, 1947	17.09.2009
	<a href="#">C129</a> - Labour Inspection (Agriculture) Convention, 1969 <i>Has accepted Article 5, paragraph 1(a), (b) and (c)</i>	17.09.2009
	<a href="#">C135</a> - Workers' Representatives Convention, 1971	17.09.2009
	<a href="#">C154</a> - Collective Bargaining Convention, 1981	17.09.2009
<a href="#">Tinor-Leste</a>	<a href="#">C95</a> - Protection of Wages Convention, 1949 <i>Excluding Article 11 by virtue of the ratification of Convention</i>	17.09.2009
<a href="#">Brazil</a>	<a href="#">C 167</a> - Safety and Health in Construction Convention, 1988	16.09.2009

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## 4. Ratifications of the ILO Conventions > 4.3 Ratifications by country

By default the list is shown and grouped in alphabetical order. It is possible to group the list differently by using the radio button on top of it.


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### Ratifications by country

**Display the list**  
 Alphabetical  Regions  ILO field offices


<p><b>A</b></p> <p><a href="#">Afghanistan</a> (12)  <a href="#">Albania</a> (12)  <a href="#">Algeria</a> (12)  <a href="#">Angola</a> (12)  <a href="#">Antigua and Barbuda</a> (12)  <a href="#">Argentina</a> (12)  <a href="#">Armenia</a> (12)  <a href="#">Australia</a> (12)  <a href="#">Austria</a> (12)  <a href="#">Azerbaijan</a> (12)</p> <p><b>C</b></p> <p><a href="#">Cambodia</a>  <a href="#">Cameroon</a>  <a href="#">Canada</a>  <a href="#">Cape Verde</a>  <a href="#">Central African Republic</a>  <a href="#">Chad</a>  <a href="#">Chile</a>  <a href="#">China</a>  <a href="#">Colombia</a>  <a href="#">Comoros</a>  <a href="#">Congo</a>  <a href="#">Costa Rica</a>  <a href="#">Côte d'Ivoire</a>  <a href="#">Croatia</a>  <a href="#">Cuba</a>  <a href="#">Cyprus</a>  <a href="#">Czech Republic</a></p> <p><b>F</b></p> <p><a href="#">Fiji</a>  <a href="#">Finland</a>  <a href="#">France</a></p>	<p><b>B</b></p> <p><a href="#">Bahamas</a>  <a href="#">Bahrain</a>  <a href="#">Bangladesh</a>  <a href="#">Barbados</a>  <a href="#">Belarus</a>  <a href="#">Belgium</a>  <a href="#">Belize</a>  <a href="#">Benin</a>  <a href="#">Bolivia</a>  <a href="#">Bosnia and Herzegovina</a>  <a href="#">Botswana</a>  <a href="#">Brazil</a>  <a href="#">Brunei Darussalam</a>  <a href="#">Bulgaria</a>  <a href="#">Burkina Faso</a>  <a href="#">Burma</a>  <a href="#">Burundi</a></p> <p><b>D</b></p> <p><a href="#">Democratic Republic of the Congo</a>  <a href="#">Denmark</a>  <a href="#">Djibouti</a>  <a href="#">Dominica</a>  <a href="#">Dominican Republic</a></p> <p><b>E</b></p> <p><a href="#">Ecuador</a>  <a href="#">Egypt</a>  <a href="#">El Salvador</a>  <a href="#">Equatorial Guinea</a>  <a href="#">Eritrea</a>  <a href="#">Estonia</a></p>
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## 4. Ratifications of the ILO Conventions > 4.3 Ratifications by country > 4.3.1 Burkina Faso

The menu on the right could be a pull-down menu the user can open and close. By default the page appears with the menu closed.


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### Ratifications of Burkina Faso

**Member since 1960**

42 Conventions ratified (38 in force)	
Fundamental	8 on 8 ratified
Priority	4 on 4 ratified
Technical	12 on 80 ratified

[> More statistics](#)

**See also**

[→ Not ratified conventions](#)

**Group the list by**


Type
  Subject
  Status of convention
  None

Convention	Date of ratification	Submission to authorities	In force date	Status of ratification	Next reporting obligations
<b>Fundamental Conventions</b>					
<a href="#">C29</a> Forced Labour Convention, 1930	21:11:1960	21:11:1960	21:11:1960	ratified	Regular report 2011
<a href="#">C87</a> Freedom of Association and Protection of the Right to Organise Convention, 1948	21:11:1960	21:11:1960	21:11:1960	ratified	Regular report 2011
<a href="#">C98</a> Right to Organise and Collective Bargaining Convention, 1949	16:04:1962	16:04:1962	16:04:1962	ratified	Regular report 2015
<a href="#">C100</a> Equal Remuneration Convention, 1951	30:06:1969	30:06:1969	30:06:1969	ratified	Regular report 2011
<a href="#">C105</a> Abolition of Forced Labour Convention, 1957	25:08:1997	25:08:1997	25:08:1997	ratified	
<a href="#">C111</a> Discrimination (Employment and Occupation) Convention, 1958	16:04:1962	16:04:1962	16:04:1962	ratified	
<a href="#">C138</a> Minimum Age Convention, 1973	11:02:1999	11:02:1999	11:02:1999	ratified	
<b>Priority Conventions</b>					
<a href="#">C182</a> Worst Forms of Child Labour Convention, 1999	25:07:2001	25:07:2001	25:07:2001	ratified	Regular report 2015
<a href="#">C81</a> Labour Inspection Convention, 1947	21:05:1974	21:05:1974	21:05:1974	ratified	
<a href="#">C122</a> Employment Policy Convention, 1964	28:10:2009	28:10:2009	28:10:2009	ratified New	
<a href="#">C129</a> Labour Inspection (Agriculture) Convention, 1969	21:05:1974	21:05:1974	21:05:1974	ratified	Regular report 2011

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## 5. Supervising the application of standards &gt; 5.2 Supervision by country


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<b>Supervising the application of Instruments</b> → The supervision process → <b>Supervision by country</b> → Reports of the supervisory bodies Reports of the regular supervisory bodies Reports on complaint procedures Advanced search → Regular reporting schedule By Country By convention → Report forms	Home > Supervising the application of Instruments <h2 style="color: #003366;">Supervision by country</h2> <p><b>Display the list</b>  <input checked="" type="radio"/> Alphabetical <input type="radio"/> Regions <input type="radio"/> ILO field office</p> <p><b>A</b></p> <p><a href="#">Afghanistan</a>  <a href="#">Albania</a>  <a href="#">Algeria</a>  <a href="#">Angola</a>  <a href="#">Antigua and Barbuda</a>  <a href="#">Argentina</a>  <a href="#">Armenia</a>  <a href="#">Australia</a>  <a href="#">Austria</a>  <a href="#">Azerbaijan</a></p> <p><b>C</b></p> <p><a href="#">Cambodia</a>  <a href="#">Cameroon</a>  <a href="#">Canada</a>  <a href="#">Cape Verde</a>  <a href="#">Central African Republic</a>  <a href="#">Chad</a>  <a href="#">Chile</a>  <a href="#">China</a>  <a href="#">Colombia</a>  <a href="#">Comoros</a>  <a href="#">Congo</a>  <a href="#">Costa Rica</a>  <a href="#">Côte d'Ivoire</a>  <a href="#">Croatia</a>  <a href="#">Cuba</a>  <a href="#">Cyprus</a>  <a href="#">Czech Republic</a></p> <p><b>F</b></p> <p><a href="#">Fiji</a>  <a href="#">Finland</a>  <a href="#">France</a></p>			→ The supervision process → Supervision by country → Reports of the supervisory bodies Reports of the regular supervisory bodies Reports on complaint procedures Advanced search → Regular reporting schedule By Country By Convention → Report forms	<p><b>B</b></p> <p><a href="#">Barbados</a>  <a href="#">Belarus</a>  <a href="#">Belgium</a>  <a href="#">Belize</a>  <a href="#">Benin</a>  <a href="#">Bolivia</a>  <a href="#">Bosnia and Herzegovina</a>  <a href="#">Botswana</a>  <a href="#">Brazil</a>  <a href="#">Brunei Darussalam</a>  <a href="#">Bulgaria</a>  <a href="#">Burkina Faso</a>  <a href="#">Burma</a>  <a href="#">Burundi</a></p> <p><b>D</b></p> <p><a href="#">Democratic Republic of the Congo</a>  <a href="#">Denmark</a>  <a href="#">Djibouti</a>  <a href="#">Dominica</a>  <a href="#">Dominican Republic</a></p> <p><b>E</b></p> <p><a href="#">Ecuador</a>  <a href="#">Egypt</a>  <a href="#">El Salvador</a>  <a href="#">Equatorial Guinea</a>  <a href="#">Eritrea</a>  <a href="#">Estonia</a>  <a href="#">Ethiopia</a></p>

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## 5. Supervising the application of standards > 5.2 Supervision by country > 5.2.1 Burkina Faso

- The section “**Country situation on reporting obligations**” is addressed to constituents. It contains information helping a country to accomplish its task concerning the reporting obligations. In the future it would be hidden and visible only through password because it can become part of the “Reporting on-line”
- The sections “**Comments on the country by the supervisory bodies**” has as target the so called “General public”. It contains the same information (in terms of documents) of the section “**Country situation on reporting obligations**” but accessed and presented in a different manner. There will be listed the latest comments (Documents) and there will be available tools to search into the archives.



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### Supervising the application of Instruments in Burkina Faso

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- Reports of the regular supervisory bodies
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**Comments on the country by the supervisory bodies**

**Comments of the Committee of Experts (CEACR)**

- [General comments on the country](#) (2001)
- Individual comments by Convention: [C32](#), [C18](#), [C34](#), [C128](#), [C144](#)
- [Comments on submission obligations to competent authorities](#) (2009)

**Comments of the Conference Committee (ILCCR)**

- [General comments on the country](#) (2009)
- Examination of individual cases: [C87](#)

**Complaints procedures**

No procedures pending at the moment

**Country situation on reporting obligations**

**Reports on ratified conventions**

- [Reporting schedule](#)
- [Reports requested this year and replies to CEACR comments](#)

**Reports on Article19**

- [Information concerning submission to competent authorities](#)
- [Reports requested and received on the General Survey](#)

**Ratifications**

**Latest ratifications**

- [C122](#) - Employment Policy Convention, 1964 - 28.10.2009
- [C142](#) - Human Resources Development Convention, 1975 - 28.10.2009
- [C184](#) - Safety and Health in Agriculture Convention, 2001 - 28.10.2009

[List all ratifications](#)

It can contain


- Freedom of association cases
- Representations under article 24 of the ILO Constitution
- Complaints under article 26 of the ILO Constitution

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## 5. Supervising the application of standards > 5.3 Reports of the regular supervisory bodies > 5.3.1.2 Report of the Conference Committee 2009


This page displays one chapter to the "Report of the Conference Committee 2009". Note the menu on the left: it is the navigation menu inside the whole report on-line. On the right a menu containing links to the previous observations on that country.

 <b>NORMLEX</b> Database on the application of International Labour Standards				
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<b>General Report of the Conference Committee 2009</b> → <a href="#">Full text search</a> <b>Browse chapters</b> → <a href="#">General Observations on countries</a> → <a href="#">Examination of individual cases</a>		<a href="#">Home</a> > <a href="#">Supervising the application of Instruments</a> > <a href="#">Reports of the regular supervisory bodies</a> > <a href="#">General Report of the Conference Committee 2009</a>		<b>Previous General observations</b> → <a href="#">2004</a> → <a href="#">2001</a> → <a href="#">1995</a> → <a href="#">1992</a>
		<h3>ILCCR: General Observation concerning Burkina Faso. Published: 2009</h3> <p>Description:(ILCCR General Observation)            Country:(Burkina Faso)            Session of the Conference:98            Document:16            Display the document in: <a href="#">French</a> <a href="#">Spanish</a>            Document No. (ilolex): 122009BFA</p> <p>Part Two</p> <p>Observations and Information concerning particular countries</p> <p>-----</p> <p>II. Submission to the competent authorities of the Conventions and Recommendations adopted by the International Labour Conference</p> <p>(Article 19 of the Constitution)</p> <p>Observations and information</p> <p>-----</p> <p>(b) Information received</p> <p>Since the meeting of the Committee of Experts, the Government has submitted to the National Assembly Conventions Nos 183, 184 and 187 in May 2009.</p>		

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## 5. Supervising the application of standards &gt; 5.2 Supervision by country &gt; 5.2.1 Burkina Faso


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  - By Country
  - By convention
- Report forms

Country situation on reporting obligations

Reports on ratified conventions: Reports requested this year and replies to CEACR comments

**The Government is requested to communicate the following reports between 1 June and 1 September 2009**

- C. 87** **Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)** (ratification: 1960)  
Report requested with replies to an **Observation** and a **Direct Request** made by the CEACR in 2007
- C. 98** **Right to Organise and Collective Bargaining Convention, 1949 (No. 98)** (ratification: 1962)  
Report requested with replies to an **Observation** made by the CEACR in 2008
- C. 100** **Equal Remuneration Convention, 1951 (No. 100)** (ratification: 1969)  
Report requested with replies to an **Observation** and a **Direct Request** made by the CEACR in 2007
- C. 111** **Discrimination (Employment and Occupation) Convention, 1958 (No. 111)** (ratification: 1962)  
Report requested with replies to a **Direct Request** made by the CEACR in 2007
- C. 135** **Workers' Representatives Convention, 1971 (No. 135)** (ratification: 1974)  
Report requested
- C. 144** **Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)** (ratification: 2001)  
Report requested with replies to an **Observation** made by the CEACR in 2007
- C. 150** **Labour Administration Convention, 1978 (No. 150)** (ratification: 1980)  
Report requested with replies to a **Direct Request** made by the CEACR in 2005


**Reports with replies to the following comments will be requested by the Office in subsequent years**

- C. 3** **Maternity Protection Convention, 1919 (No. 3)** (ratification: 1969)  
An **Observation** made by the CEACR in 2008
- C. 6** **Night Work of Young Persons (Industry) Convention, 1919 (No. 6)** (ratification: 1960)  
A **Direct Request** made by the CEACR in 2006
- C. 14** **Weekly Rest (Industry) Convention, 1921 (No. 14)** (ratification: 1960)  
A **Direct Request** made by the CEACR in 2008
- C. 17** **Workmen's Compensation (Accidents) Convention, 1925 (No. 17)** (ratification: 1969)  
A **Direct Request** made by the CEACR in 2007

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### Regular reporting schedule for Burkina Faso


		10 regular requests	11 regular requests	11 regular requests	8 regular requests	8 regular requests		
		Maternity Protection Convention, 1919 (No. 3) (Ratification: 1969)						
C. 3	2008	Comments	This year	2010	2011	2012	2013	2014
	Regular report	O2008					Regular report	
		Night Work of Young Persons (Industry) Convention, 1919 (No. 6) (Ratification: 1960)						
C. 6	2008	Comments	This year	2010	2011	2012	2013	2014
		FR2006			Regular report			
		Right of Association (Agriculture) Convention, 1921 (No. 11) (Ratification: 1960)						
C. 11	2008	Comments	This year	2010	2011	2012	2013	2014
					Regular report			
		White Lead (Painting) Convention, 1921 (No. 13) (Ratification: 1960)						
C. 13	2008	Comments	This year	2010	2011	2012	2013	2014
				Regular report				
		Weekly Rest (Industry) Convention, 1921 (No. 14) (Ratification: 1960)						
C. 14	2008	Comments	This year	2010	2011	2012	2013	2014
	Regular report	R2008					Regular report	
		Workmen's Compensation (Accidents) Convention, 1925 (No. 17) (Ratification: 1969)						
C. 17	2008	Comments	This year	2010	2011	2012	2013	2014
		R2007				Regular report		
		Workmen's Compensation (Occupational Diseases) Convention, 1925 (No. 18) (Ratification: 1960)						
C. 18	2008	Comments	This year	2010	2011	2012	2013	2014
		O2008				Regular report		
		Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19) (Ratification: 1969)						
C. 19	2008	Comments	This year	2010	2011	2012	2013	2014

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## 5. Supervising the application of standards > 5.3 Reports of the regular supervisory bodies > 5.3.1 Report of the Committee of Experts 2009 > One chapter

This page displays one chapter to the "Report of the Committee of Experts 2006". Note the menu on the left: it is the navigation menu inside the whole report on-line. On the right a menu with the previous comments mixing together all types of comments are related and previous to this one (direct requests and observations by CEACR and comments by ILCCR).


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**General Report of the Committee of Experts 2006**

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**Observations**

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→ [By Convention](#)

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**Direct requests**

→ [By country](#)

→ [By Convention](#)

→ [By subject](#)

**Submission to competent authorities**

→ [By country](#)

**General observations**

→ [By country](#)

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### CEACR: Individual Direct Request concerning Weekly Rest (Industry) Convention, 1921 (No. 14) Burkina Faso (ratification: 1960) Submitted: 2009

Description:(CEACR Individual Direct Request)  
 Convention:C014  
 Country:(Burkina Faso)  
 Subject classification: Weekly Rest  
 Subject: Working Time  
 Display the document in: [French](#) [Spanish](#)  
 Document No. (ilolex): 092009BFA014

Article 2 of the Convention. Weekly rest. The Committee notes that Act No. 028-2008/AN of 13 May 2008 issuing the Labour Code has been adopted and entered into force on 19 June 2008. It also notes that section 155 of this Act gives effect to Article 2 of the Convention by providing for a compulsory weekly rest period of at least 24 hours per week, granted in principle on Sundays. The Committee understands that Order No. 1244/FP.T/DGTLS of 9 December 1976, which determines the procedures for application of the weekly rest, is still applicable. It requests the Government to confirm that this is indeed the case. Furthermore, the Committee notes that, under section 1, the provisions of the Order are not applicable to transport companies for which rest is governed by special provisions. The Committee requests the Government to specify the legal or other provisions applicable to these companies.

Article 4. Total or partial exceptions. While noting that, according to section 155, exceptions to weekly rest may be granted by regulation by the Minister responsible for labour, the Committee notes that the consultation of the Labour Advisory Committee, which is composed of an equal number of employers and workers and chaired by the Minister responsible for labour, prior to the adoption of these exceptions, is no longer compulsory as was the case under the former section 150 of the Labour Code. The Committee notes that, in accordance with section 408 of the new Labour Code, in addition to the cases for which the consultation of the Labour Advisory Committee is compulsory, the consultation of this body is optional on all matters related to labour, the labour force and social security. The Committee recalls that, in accordance with Article 4 of the Convention, the establishment of exceptions to weekly rest must be preceded by consultation with responsible associations of employers and workers. It requests the Government to indicate the manner in which organizations of employers and workers are consulted to ensure that full effect is given to Article 4 of the Convention.

Article 5. Compensatory rest. The Committee notes that section 12 of Order No. 1244/FP.T/DGTLS provides that the weekly rest of specialists engaged in continuous production or operations in factories which run continuously may be deferred in part, provided that these workers are granted a number of rest periods of 24 consecutive hours at least equal to the number of weeks covering the period giving rise to the exception, which must, as far as possible, be granted on Sundays. The Committee observes in this

**Previous comments on Convention 56**

**Direct requests**

→ [2004](#)

→ [2001](#)

→ [1995](#)

→ [1992](#)

**Observations**

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→ [Constitution articles](#)

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## 5. Supervising the application of standards &gt; 5.3 Reports of supervisory bodies


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### General Report of the Committee of Experts on the Application of Conventions and Recommendations, 2009

Description:(CEACR General Report)  
 Session of the Conference:98  
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**Part I. General Report**

**I. Introduction**

1. The Committee of Experts on the Application of Conventions and Recommendations, appointed by the Governing Body of the International Labour Office to examine the information and reports submitted under articles 19, 22 and 35 of the Constitution by member States of the International Labour Organization on the action taken with regard to Conventions and Recommendations, held its 79th Session in Geneva from 27 November to 12 December 2008. The Committee has the honour to present its report to the Governing Body.

**Composition of the Committee**

2. The composition of the Committee is as follows: Mr Mario ACKERMAN (Argentina), Mr Anwar Ahmad Rashed AL FUZAIE (Kuwait), Mr Denys BARROW, SC (Belize), Ms Janice R. BELLACE (United States), Mr Lélío BENTES CORRÊA (Brazil), Mr Halton CHEADLE (South Africa), Ms Laura COX, QC (United Kingdom), Ms Blanca Ruth ESPONDA ESPINOSA (Mexico), Mr Abdul G. KOROMA (Sierra Leone), Ms Robyn A. LAYTON, QC (Australia), Mr Pierre LYON-CAEN (France), Ms Angelika NUSSBERGER, MA (Germany), Ms Ruma PAL (India), Mr Raymond RANJEVA (Madagascar), Mr Miguel RODRIGUEZ PINERO Y BRAVO FERRER (Spain), Mr Yozo YOKOTA (Japan). The appendix of the General Report contains brief biographies of all the Committee members.

3. The Committee noted with regret that Ms Esponda Espinosa was unable to participate in its work this year.

4. Ms Robyn Layton, QC, informed the Committee that she would not seek a renewal of her mandate which was due to expire at the end of the year. The Committee would like to express its deep appreciation for the outstanding manner in which she carried out her duties during her 15 years of service on the Committee and, in particular, commends her warmly for the excellent and inspired way in which she carried out the important and exacting task of leading the Committee during the five years she served as Chairperson of the Committee.

5. During its session, the Committee welcomed Mr Raymond Ranjeva, nominated by the Governing Body at its 302nd Session (June 2008).

6. The Committee was deeply saddened to learn of the deaths of three of its former members. Mr Semion Aleksandrovich Ivanov (Russian Federation, member of the Committee from 1981 to 1993) devoted most of his professional life to the Institute of State and Law of the Academy of Sciences of the Russian Federation and, through his deep knowledge of Russian and international labour law, became the First President of the Russian Society of Labour Law and Social Security. Mr Antti Suviranta (Finland, member of the Committee from 1984 to 1993), was both professor of labour law and a high-level magistrate, exercising important functions as President of the Supreme Court of Finland. Mr Toshio Yamaguchi (Japan, member of the

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